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Evolution of a Supergene That Regulates a Trans-Species Social Polymorphism

Zheng Yan[1], Simon H. Martin[2], Dietrich Gotzek[3], Samuel V. Arsenault[4], Pablo Duchen[5], Quentin Helleu[1], Oksana Riba-Grognuz[1], Brendan G. Hunt[4], Nicolas Salamin[5], DeWayne Shoemaker[6], Kenneth G. Ross[4] and Laurent Keller[1]

[1]Department of Ecology and Evolution, University of Lausanne, Lausanne, Switzerland; [2]Institute of Evolutionary Biology, the University of Edinburgh, UK [3]Department of Entomology & Laboratories of Analytical Biology, National Museum of Natural History, Smithsonian Institution, Washington DC, USA; [4]Department of Entomology, University of Georgia, Athens, GA, USA; [5]Department of Computational Biology, University of Lausanne, Lausanne, Switzerland; [6]Department of Entomology and Plant Pathology, University of Tennessee, Knoxville, TN, USA;

Correspondence: Laurent Keller, Department of Ecology and Evolution, University of Lausanne, Lausanne, CH-1015, Switzerland and Kenneth Ross, Department of Entomology, University of Georgia, Athens, GA, USA

E-mail: kenross@uga.edu, Laurent.keller@unil.ch

Supergenes are clusters of linked genetic loci that jointly affect the expression of complex phenotypes, such as social organisation. Little is known about the origin and evolution of these intriguing genomic elements. Here we analyse whole-genome sequences of males from native populations of six fire ant species and show that variation in social organisation is under the control of a novel supergene haplotype (termed *Sb*), which evolved by sequential incorporation of three inversions spanning half of a "social chromosome." Two of the inversions interrupt protein-coding genes, resulting in the increased expression of one gene and modest truncation in the primary protein structure of another. All six socially polymorphic species studied harbour the same three inversions, with the single origin of the supergene in their common ancestor inferred by phylogenomic analyses to have occurred half a million years ago. The persistence of *Sb* along with the ancestral *SB* haplotype through multiple speciation events provides a striking example of a functionally important trans-species social polymorphism presumably maintained by balancing selection. We found that while recombination between the *Sb* and *SB* haplotypes is severely restricted in all species, a low level of gene flux between the haplotypes has occurred following the appearance of the inversions, potentially mitigating the evolutionary degeneration expected at genomic regions that cannot freely recombine. These results provide a detailed picture of the structural genomic innovations involved in formation of a supergene controlling a complex social phenotype.

While it is becoming increasingly clear that many animal species exhibit variation in social organisation, the underlying causes are rarely understood. The first discovery of a genetic basis for such variation was in the fire ant *Solenopsis invicta*[1,2]. In this species, variation at a genomic region containing the odorant-binding protein gene *Gp-9* determines whether colonies contain just one (monogyne social form) or multiple (polygyne form) queens[2,3], a fundamental distinction associated with a suite of other important individual- and colony-level phenotypic differences[4]. Studies of invasive USA populations revealed that *Gp-9* is located in a supergene on the "social chromosome" (chromosome 16), and that the *Social b* (*Sb*) haplotype harbouring the $Gp\text{-}9^{b}$ allele apparently does not recombine with the *Social B* (*SB*) haplotype containing the alternate $Gp\text{-}9^{B}$ allele[5]. In the USA, monogyne colonies invariably contain a single homozygous *SB/SB* queen and only *SB/SB* workers, while polygyne colonies always contain multiple heterozygous (*SB/Sb*) queens together with predominantly *SB/Sb* and *SB*/*SB* workers (*Sb/Sb* females have low viability and *SB/SB* queens are killed by nestmate workers in polygyne colonies[4,6]).

Reconstruction of the routes of supergene evolution is a longstanding goal with important implications for our understanding of how these remarkable genomic entities come to regulate the myriad features of complex phenotypes[7–10]. We conducted a comparative genomic study of several fire ant species sampled from their native ranges in order to characterize fully variation at the fire ant supergene and, thereby, elucidate its origin and subsequent evolution.

Results and Discussion

A previous study showed that the supergene in *S. invicta* contains two inversions, with a third one suggested by the fact that strong linkage extends approximately 1 Mb beyond the two identified inversions[11]. To test this prediction and characterize all of the inversion breakpoints, we assembled new genomes of two *S. invicta* males (ant males are haploid), one *Sb* and one *SB* male from the same polygyne colony from the USA, using long (>10 Kb) PacBio sequence reads. Pairwise alignment of these two newly assembled genomes revealed no sign of structural rearrangements at 15 of the chromosomes (Extended Data Fig.1) but did reveal three large inversions in the *Sb* haplotype which, collectively, span ~11.4 Mb of chromosome 16 (Fig. 1a).

The largest inversion, *In(16)1* (9.48 Mb), contains 476 annotated protein-coding genes (Supplementary Table 1), including *Gp-9*. The proximal breakpoint disrupts a "*F-box/WD repeat-containing protein 4-like*" gene (*FBXW4*; LOC105199310) 6nt downstream from its start codon and 26nt downstream from the *SB* transcript start site. The distal breakpoint disrupts a "*Phosphoglycerate mutase 2*" gene (*PGAM2*; LOC105193833) 8nt downstream from the *SB* transcript start site in its 5' UTR (Fig. 1b, see also Extended Data Fig. 2a-c). Remarkably, comparative RNA-seq analyses show that neither of these genes exhibits consistent differential expression between adults (males, queens, and workers) with alternate supergene haplotypes/genotypes (all FDR $P > 0.05$ except for one sample type in one gene; Fig. 2), suggesting minimal position effects of *In(16)1* in the regulation of proximal loci. In the case of *FBXW4*, which likely plays a role in protein degradation[12] (Extended Data Fig. 3), the *Sb* allele retains only the second in-frame start codon of the *SB* transcript, which is seven codons downstream of the first annotated *SB* start codon. Modest truncation of

the *Sb* protein product, through use of this alternative translation start site, could feasibly affect its function. However, *SB* translation initiation at the first *FBXW4* start codon has yet to be demonstrated, so different-size proteins encoded by the alternate alleles is not assured.

The second inversion, *In(16)2* (0.84 Mb), contains 46 annotated protein-coding genes (Supplementary Table 2) and overlaps slightly with the first inversion, leading to a short (586nt) doubly inverted fragment (Fig 1b; Extended Data Fig. 2d). Notably, homologous copies of a "*Jockey-like mobile element*" are present at each breakpoint of inversion *In(16)2*, suggesting that activity of this element promoted the appearance of the inversion via ectopic (non-allelic homologous) recombination[13] (Extended Data Fig. 2e). The distal breakpoint of this inversion disrupts an uncharacterized gene (LOC105193832) 75nt downstream of the *SB* transcript start site in its 5' UTR (Extended Data Fig. 2f). This uncharacterized locus exhibits significant differential expression between individuals with alternate supergene haplotypes/genotypes in all three castes according to RNA-seq analyses (FDR $P < 0.05$, Fig. 2), indicating a widespread position effect of *In(16)2* on transcription of LOC105193832. The near-constitutive nature of this effect is reinforced by consistently higher expression in adults bearing the *Sb* haplotype for males (whole bodies), queens (1 of 2 tissues), and workers (both tissues) (Fig. 2). Thus, somewhat surprisingly given that the breakpoint interrupts the first exon of this gene, the effect is not degenerative; instead, *In(16)2* generally enhances the gene's transcription. This could be explained by the presence of different promoter sequences at LOC105193832 in the *SB* and *Sb* haplotypes or by differences in mRNA stability arising from their distinct 5' UTR sequences. In further support of this proposed upregulation of the *Sb* haplotype at LOC105193832, we found significantly elevated *Sb* haplotype-specific expression at SNPs diagnostic for the alternate *S. invicta* haplotypes in *SB/Sb* workers and queens (Supplementary Table 3). These striking patterns raise the possibility that *In(16)2* directly influences trait variation relevant to social organization by altering LOC105193832 expression patterns[11].

The third inversion, *In(16)3* (1.07 Mb), contains 27 protein-coding genes (Supplementary Table 4), none of which is interrupted. The inversion does, however, bridge the region between the centromere (enriched with satellite DNA repeats[14]) and

the two other inversions (Fig. 1b), thereby considerably expanding the region of restricted recombination[15] (centromeres typically exhibit reduced recombination[8,14,16]). The two breakpoints of *In(16)3* are in regions with similar tandem repeat structures (Extended Data Fig. 2g-i), suggesting that this inversion also originated by ectopic recombination[13].

The results above expand upon the recent findings of Huang et al.[11] in several important respects. First, we confirmed the predicted third supergene inversion (*In*(*16)3*), the existence of which expands the conceived supergene boundaries into an enlarged region of suppressed recombination (see Fig. 1b and LD results below). Second, we were able to generate upgraded inventories of the genes located within each inversion (Supplementary Tables 1,2,4), made possible by our improved genome assemblies. Third, we determined the location of the proximal breakpoint of *In(16)1* within the gene *FBXW4*, which putatively causes alternative translation start site usage in the *SB* and *Sb* haplotypes. Fourth, we showed that the homologous copies of a "*Jockey-like mobile element*" present at each breakpoint of inversion *In(16)2* provide a likely mechanistic explanation for its origin. Finally, we greatly extended previous work on the effects of chromosome breakpoints on protein-coding gene expression[11] by analysing distinct castes and tissue types (Fig. 2). The fire ant supergene is known to influence a vast spectrum of individual- and colony-level trait variation involving all castes (mostly in the adult stages) and comprising diverse social and reproductive contexts[4,17,18]; thus, analyses of regulatory effects of the *Sb* haplotype in varied biological settings are necessary to begin to link gene function to the complex trait variation observed in this system.

Examination of new genome sequences of 19 *Sb* and 60 *SB* males from two distinct South American *S. invicta* populations indicates that a supergene identical in structure and content to the one found in the invasive USA range also mediates polygyny in native populations of this species. Specifically, all native *Sb* males harbour the same three inversions characterizing the *Sb* haplotype in the USA, judging from anomalous read pair (ARP) analyses (Extended Data Fig. 4). Moreover, all of these males were collected from confirmed polygyne colonies (19 colonies from Brazil, Argentina and Uruguay, Supplementary Table 5), consistent with previous work showing a perfect association between polygyny and the presence of allele *Gp-9*^{b} (which is diagnostic

for *Sb*) in native *S. invicta* colonies[19,20]. In contrast, monogyne colonies (n=34) produced only *SB* males, and none of these males (nor any of the 26 *SB* males from polygyne or uncharacterized colonies) harboured any of the three inversions (Extended Data Fig. 4). Thus, the *Sb* haplotype always carries the same three inversions, invariably bears allele *Gp-9*^{b}, and is responsible for regulation of colony social organisation in native as well as invasive populations of *S. invicta*.

Recombination suppression is crucial in the evolution of supergenes because it stably preserves complementary variants at multiple genes[8,21]. We therefore calculated the extent of linkage disequilibrium (LD) across the supergene and over the rest of the genome for pooled *Sb* and *SB* males of native *S. invicta* to examine the effects of recombination suppression attributable to the supergene inversions. LD along the 11.4 Mb segment on the distal side of the chromosome 16 centromere was greatly elevated compared to the rest of the genome (mean r^2 = 0.35 vs. 0.03; Mann-Whitney test, P<0.001; Extended Data Fig. 5a), as was LD along the centromere itself (mean r^2 = 0.11). LD along the larger interval, which corresponds closely to the position of the three inversions, also is markedly higher among *Sb* than among *SB* males (mean r^2 =0.42 vs. 0.02; Mann-Whitney test, P<0.001; Extended Data Fig. 5b, c), suggesting suppression of effective recombination in *Sb* homozygotes as well as in *SB/Sb* heterozygotes, in contrast to the free recombination assumed to occur among *SB* homozygotes. Such restriction of effective recombination between *Sb* haplotypes likely stems from a combination of the recessive lethality of some of these haplotypes[22,23] as well as structural constraints or other factors limiting crossing-over in inversion homokaryotypes[24].

Because reduced recombination can promote sequence differentiation[25], we quantified both the frequency of fixed differences (d_f) and magnitude of nucleotide divergence (d_{XY}) between *Sb* and *SB* males. Both of these values were much higher for the supergene region than for the rest of the social chromosome (d_f: Fig. 3a; d_{XY}: Extended Data Fig. 6a; Mann-Whitney tests, both P<0.01). The abrupt increase in d_f and d_{XY} values near position 12.5Mb and decrease near 24.0Mb on chromosome 16 match closely the locations of the distal breakpoint of *In(16)1* and proximal breakpoint of *In(16)3*, suggesting that the suppression of recombination (manifested

as high LD) and consequent high sequence divergence between the *Sb* and *SB* haplotypes are largely attributable to the three inversions.

Social polymorphism has been shown to be associated with variation at the *Gp-9* locus in several other fire ant species[19,20] and was suggested to be regulated by a supergene in the fire ants *Solenopsis richteri* and *S. quinquecuspis*[26]. We sequenced multiple males from each of the five South American species which, together with *S. invicta* and *S. quinquecuspis,* comprise the so-called "socially polymorphic clade"[19] (*S. macdonaghi* [N = 3], *S. megergates* [N = 7], *S. richteri* [N = 56], and the undescribed *S. AdRX* [N = 16] and *S. nr. interrupta* [N = 4]). In each of these five species, we again observed a high level of LD (Extended Data Fig. 7) and elevated sequence divergence (as measured by both d_f and d_{XY}; Fig. 3 and Extended Data Fig. 6) between conspecific $Gp\text{-}9^b$ and $Gp\text{-}9^B$ males in the region of chromosome 16 corresponding to the *S. invicta* supergene. (We note that the small sample sizes for *Sb* haplotypes in *S. macdonaghi*, *S. megergates*, and *S. nr. interrupta* lead to somewhat inflated values of d_f both within and outside of the supergene because some intra-haplotype polymorphisms are not identified as such owing to sampling error.) Importantly, no $Gp\text{-}9^b$ (*Sb*) males of any of the six species had ARP reads connecting downstream and upstream regions adjacent to the breakpoints of the three inversions on the *Sb* reference genome (Extended Data Fig. 4a-c) and, similarly, no $Gp\text{-}9^B$ (*SB*) males had ARP reads connecting analogous regions on the *SB* reference (Extended Data Fig. 4d-f). Together, these data demonstrate that all of the socially polymorphic fire ant species we studied share a homologous inversion-based supergene that is associated with strong suppression of recombination, pronounced sequence divergence between the alternate haplotypes, and polygyne social organization. This confirms previous hypotheses that variation in colony social structure has a common genetic basis in the socially polymorphic clade of South American fire ants[4].

The evolutionary origin of haplotype *Sb* was explored further by conducting a phylogenomic analysis of the socially polymorphic species using SNPs located across all of the genome except the supergene region (N=183 males, Supplementary Table 5). The resulting well-resolved and highly supported phylogeny (Fig. 4a) features four major lineages: i) the geographically widespread (native range) and highly invasive *S. invicta*, ii) its undescribed sister species, *S. AdRX*[27], iii) the relatively

widespread and moderately invasive *S. richteri*, and iv) a cluster of three fairly narrow endemics (*S. nr. interrupta*, *S. megergates*, and *S. macdonaghi*). Phylogenetic trees inferred using only supergene SNPs differed strikingly from the species tree, with the *Sb* haplotypes from all six species invariably forming a strongly supported clade that appears to have originated either just before the radiation producing the known socially polymorphic species (Fig. 4b) (estimated at ~0.51 million years ago; see Extended Data Fig. 8c) or shortly thereafter (Extended Data Fig. 8a,b). Monophyly of the *Sb* haplotype group is consistent with the conclusion reached earlier that the *Gp-9*^{b} allele assemblage forms a uniquely derived monophyletic group within the *Gp-9* gene tree in fire ants[3,19,20].

If the *Sb* haplotype lineage originated after the first speciation event, then its presence in all of the species in the socially polymorphic clade would require subsequent hybridization and introgression of *Sb* across species or their stem lineages. As expected, the topology of the *SB* haplotypes is highly congruent with the species relationships; on the other hand, the topology of the *Sb* haplotypes bears less resemblance to the species tree, possibly due to such introgression, selection acting on *Sb* haplotypes[28], confinement of *Sb* transmission to only one social form, or occasional intraspecific recombination ("gene flux") between *Sb* and *SB* haplotypes.

The potential occurrence of gene flux is supported by the recent finding of rare *SB*/*Sb* recombinants in embryo progenies of *S. invicta*[15]. Therefore, we undertook formal analyses of the extent to which the three supergene inversions have acted historically as barriers to recombination (i.e., to gene flux between supergene haplotypes and homologous regions of the wild-type conspecific chromosome). ABBA/BABA tests (*D*-statistics) revealed that mutations shared between conspecific *SB* and *Sb* haplotypes significantly exceed the number expected from only recurrent convergent mutation in all six studied species (Fig. 5). Moreover, data from the three best sampled species suggest that gene flux has occurred in both directions (*SB*→*Sb*, *Sb*→*SB*). Direct comparison of shared polymorphic sites (SPS) between the *SB* and *Sb* haplotypes provides additional evidence for historical gene flux, as follows. Given its unique origin, the *Sb* haplotype initially must have been monomorphic. In the absence of gene flux, SPS between *Sb* and *SB* haplotypes can only have arisen through convergent mutations and, therefore, should be rare. Contrary to this

expectation, >10% of the polymorphic sites in *Sb* haplotypes also were polymorphic in the *SB* haplotypes, a figure far too high to be attributed solely to recurrent mutation but compatible with occasional historical gene flux between the *SB* and *Sb* haplotypes.

Inter-haplotype gene flux is predicted to lead to a negative association between the proportion of SPS and interspecific divergence time when comparing *Sb* and *SB* haplotypes of different species, because more recently diverged species have a longer history of shared ancestry since the origin of *Sb* and, thus, extended opportunities for *Sb*-*SB* gene flux compared to more distantly related pairs of species that diverged earlier. Consistent with this prediction, SPS were significantly more common within than between each of the two main socially polymorphic clades (*S. invicta-richteri-AdRX* and *S. macdonaghi-megergates-nr. interrupta*; Fig. 6a; Mann-Whitney tests, both $P<0.001$), and there was a strong negative relationship between the proportion of SPS and interspecific nucleotide divergence (d_{XY}) for the three best-sampled species (Fig. 6b, Mantel test, $P<0.001$). These findings, together with the earlier progeny-study results[15], indicate that recombination between conspecific *Sb* and *SB* haplotypes is not entirely suppressed by the three inversions on *Sb* but has occurred at a low rate following diversification of the socially polymorphic clade.

The moderate levels of *Sb* diversity we document (one-third the level of *SB* diversity in *S. invicta*; Fig. 5e) presumably reflect in some measure the effects of such low historical levels of inter-haplotype gene flux. The very different finding by Pracana et al.[28] that *Sb* diversity is only a minute fraction (<1%) of *SB* diversity can be explained by the fact that only a few samples from a recently bottlenecked invasive *S. invicta* population were analysed in that study. The presence of such dramatic differences in *Sb* diversity between native and introduced populations predicts corresponding differences in polygyne trait variation and the responsiveness of such traits to selection, an idea supported by earlier findings of strong differences in major features of social organization between Argentine and USA polygyne populations that mirror differences in overall genetic diversity between the two ranges[29,30].

Large supergenes and sex chromosomes that comprise several inversions are often characterized by “evolutionary strata”, segments of varying sequence divergence that reflect differences in evolutionary age of the inversions[31,32]. Previous work based on a

limited number of *S. invicta* samples from the invasive range showed no evidence for strata of differentiation along the supergene, leading the authors to propose that a single event may have led to suppression of recombination over the entire supergene[28]. To test this proposal, we examined between-haplotype sequence differentiation at each of the three inversion regions for the six socially polymorphic study species as well as for pooled data for subsets of species (clades) using two different metrics. The rationale for these analyses is the expectation that longer periods since inversion of a segment are reflected in increased divergence between it and conspecific wild-type homologs (owing to the reduction in recombination). Distributions of values for both statistics d_{XY} and d_S among the inversions generally are as predicted by the hypothesized order of emergence *In(16)1* → *In(16)2* → *In(16)3* for the individual species, a pattern recapitulated in comparisons using pooled data (Extended Data Fig. 9). The largely congruent single-species patterns are statistically significant in aggregate (probabilities of no between-inversion differences in haplotype divergence: $P < 0.05$ for *In(16)1* vs. *In(16)2*, $P < 0.001$ for *In(16)1* vs. *In(16)3*, and $P < 0.005$ for *In(16)2* vs. *In(16)3* [Fisher method of combining one-tail Mann-Whitney test probabilities across species and metrics]). These findings corroborate Huang et al.'s conclusion[11] that *In(16)1* originated before *In(16)2*, based on the location/orientation of the doubly inverted fragment, and further indicate that the centromere-bridging third inversion is the most recent to have appeared.

In summary, our study shows that variation in social organisation in the six focal fire ant species we studied is controlled by a supergene that makes up half of the "social chromosome." The *Sb* supergene haplotype evidently evolved via sequential incorporation of three contiguous inversions. The first inversion to appear caused minor truncation of the coding sequence of one protein-coding gene, while the second inversion resulted in broadly manifested increases in expression levels at a second such gene. The third, most recently acquired, inversion expanded the supergene boundaries by bridging the centromere and the older inversions. These structural novelties induced restricted recombination between *Sb* and *SB* haplotypes, which presumably preserved in alternate sequestered haplotypes the complementary genetic variants at many co-adapted genes that influence various differences in dispersal and reproductive strategies between the monogyne and polygyne forms. Important issues remaining to be resolved are the manner in which such complementary alleles

initially were assembled in the derived *Sb* haplotype[33] and the identities of supergene loci that drove selection to maintain a stable polymorphism in the face of potential Hill-Robertson interference across the linked genes[31,34,35]. Because the *Sb* haplotype lineage originated near the time of radiation of the socially polymorphic species, it evidently has been maintained through multiple speciation events, leading to a widespread trans-species polymorphism with the *SB* haplotypes. Such polymorphisms, which are rare in nature, reflect the action of persistent balancing selection[36,37] which, in the case of fire ants, likely is related to the ecological advantages of each social form in different circumstances[38] and to the *SB* haplotype opposing the selfish genetic tendencies of *Sb*[15]. Finally, our analyses indicate that gene flux (recombination) is not entirely suppressed between the *Sb* and *SB* haplotypes, a result with important implications. Specifically, although crossing-over is expected to be limited in inversion heterozygotes[39], gene conversion events may actually be accelerated and yield modest between-haplotype gene flux[40]. Other studies in diverse taxa also have documented sporadic gene flux occurring by double crossovers or gene conversion events between large inverted and wild-type genomic regions analogous to supergene systems[41], even between the X and Y chromosomes in some vertebrates[42]. We therefore suggest that low levels of recombination and/or gene conversion may play an underappreciated role in preventing rapid degeneration of supergenes, by allowing novel variants to infiltrate inversions at a rate insufficient to cause significant decay of LD but sufficient to forestall the effects of Muller's ratchet[43], thereby contributing to the persistence of a genetic architecture underlying many complex adaptive polymorphisms.

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METHODS

Sample collection. Samples were collected from the native ranges of seven fire ant species in South America during collection trips from 1990 to 2015. These were *S. invicta*, *S. macdonaghi*, *S. megergates*, and *S. richteri*, as well as the undescribed *S. AdRX* and *S. nr. interrupta*, all members of the "socially polymorphic clade" of South American fire ants; *S. saevissima* was sampled as an outgroup species. A total of 169 specimens from these samples were newly sequenced (Supplementary Table 5). We used haploid males exclusively for genome sequencing to directly infer haplotypes. We used only a single male from each monogyne colony in order to avoid sequencing genetically related individuals and, whenever possible, we sequenced one *Gp-9*^{b} and one *Gp-9*^{B} male from each polygyne colony. In addition, we used the data from 14 previously sequenced *S. invicta* males from the invasive (US) range[5].

Determination of social form. Twelve workers from each colony were genotyped at ten highly variable microsatellite loci to verify colony social form by means of identifying a single or multiple matrilines[19]. Additionally, each male specimen was typed with a TaqMan allelic discrimination assay at three key codon positions considered to be diagnostic for *b*-like alleles of *Gp-9*[44,45], with the objective to sample as much of the diversity of *Gp-9* alleles and *Sb* haplotypes as possible. All males with one or more of the *Gp-9*^{b} diagnostic codons and possessing the three inversions were classified as *Gp-9*^{b} (*Sb*) individuals, while all those lacking the inversions were classified as *Gp-9*^{B} (*SB*) individuals.

Illumina HiSeq sequencing. Standard Illumina protocols (TruSeq DNA) were used to prepare the paired-end libraries. Briefly, genomic DNA was isolated from the

549 whole bodies of single male ants. After fragmentation using a Covaris instrument, the
550 short insert size DNA fragments (target size: 500-550 base pair [bp]) were end
551 repaired and ligated to the Illumina Pair-End Sequencing adapters. Ligated products
552 were PCR-amplified (15 cycles), and each genome library was then sequenced to at
553 least 10X sequencing depth (Supplementary Table 5).
554
555 **Reference genome assembly using PacBio 10kb long reads.** Sequencing data were
556 derived from a single *S. invicta* male pupa with the *SB* haplotype from a Florida, USA
557 polygyne colony, and this served as the basis for the *SB* reference genome assembly
558 (NCBI genome ID *Solenopsis_invicta_ M01_SB*). DNA was isolated using the
559 Genomic-tip 20/G extraction Kit (Qiagen) following the manufacturer's instructions.
560 Genomic DNA was sheared to a size range of 15–50 kb using G-tubes (Covaris), and
561 enzymatically repaired and converted into SMRTbell template libraries as
562 recommended by Pacific Biosciences. In brief, hairpin adapters were ligated, after
563 which the remaining damaged DNA fragments and those without adapters at both
564 ends were eliminated by digestion with exonucleases. The resulting SMRTcell
565 templates were size-selected to 15–50 kb by Blue Pippin electrophoresis (Sage
566 Sciences) and sequenced on a PacBio RS II instrument using P6-C4 sequencing
567 chemistry. Data from 40 SMRT cells were collected and 4,061,662 reads
568 (43,553,361,954 bases) were obtained in total. The CANU assembly pipeline version
569 1.4[46] was used to perform correction of the reads, trim, and assemble. The raw
570 assembly includes 1,447 contigs (N50 size of 956,625 bp). We used JCVI (version
571 0.7.1[47]) to anchor and orient these contigs using three equally-weighted linkage maps
572 constructed from single-queen (*Gp-9*^{BB}) families[5] with restriction site-associated
573 DNA sequencing (RADseq) SNPs. A total of 64.5% of the contigs (264,123,748 bp)
574 were anchored into 16 linkage groups (chromosomes), with 36.5% of the contigs
575 (144,930,346 bp) remaining unplaced. The total length of contigs located on the
576 social chromosome was 25,360,913 bp, which is 31.4% more than the former gnG
577 assembly version (19,291,722 bp)[5].
578
579 To identify the inversions that distinguish *Sb* from *SB* haplotypes, we sequenced a
580 single *S. invicta Sb* male pupa from the same colony as above to generate the *Sb*
581 reference genome (NCBI genome ID *Solenopsis_invicta_M02_Sb*), using the
582 identical PacBio RS II protocol. Data from 40 SMRT cells were collected and

3,684,238 reads (46,474,046,294 bp) were obtained in total. The CANU assembly procedure generated 1,372 contigs (N50 size of 1,228,881 bp). We anchored and oriented these contigs using four equally-weighted linkage maps from families headed by single polygyne (*Gp-9*^{Bb}) queens that were previously generated[5] using RADseq. A total of 86.8% of the contigs (337,734,421 bp) were anchored into 16 linkage groups, with 13.2% of the contigs (51,415,094 bp) remaining unplaced.

Inversions in the supergene. To identify the inversions defining the supergene, a pairwise alignment between the *Sb* and *SB* reference genomes was performed using LAST V531[48]. The last-dotplot script was used to generate a dot plot of the pairwise alignment. To fully characterize the inversion breakpoints, we manually checked the pairwise alignment. The closest nucleotide position separating the alignment into two distant regions along the *SB* haplotype was defined as the breakpoint position. We included 200bp segments upstream and downstream of the breakpoints to calculate sequence similarity between the *Sb* and *SB* haplotypes around the breakpoints.

To test whether the inversions disrupted any protein-coding gene, we downloaded the *S. invicta* Annotation Release 100 from NCBI (https://www.ncbi.nlm.nih.gov/genome/annotation_euk/Solenopsis_invicta/100/) and mapped 14,453 protein-coding genes to the *SB* reference genome. The genome coordinates of these protein-coding genes were compared to the inversion breakpoint coordinates to identify candidate interrupted genes.

To investigate the potential functions of *PGAM2* and *FBXW4*, we compared each protein sequence with its putative orthologs, identified by reciprocal best BLAST among available protein sequences for *Drosophila melanogaster, Danio rerio, Mus musculus,* and *Homo sapiens* downloaded from NCBI. The catalytic core and typical domains were predicted for *PGAM2* and *FBXW4*, respectively, by InterPro and NCBI. Consensus sequences were produced using WebLogo[49].

Analysis of expression of genes interrupted by inversion breakpoints. Males and workers were sampled from *Solenopsis invicta* colonies collected in Florida, USA and reared for one month under standard laboratory conditions prior to any experimental manipulations. Males were sampled within one hour after emergence

from the pupal stage[50]. Workers, upon reaching the pupal stage, were transferred to polygyne host colonies and maintained for 14 days prior to sampling. Pre-reproductive queens were sampled as they were departing on their mating flights at multiple sites in Georgia, USA. Males and workers were typed with a TaqMan allelic discrimination assay[45] and queens were typed with a modified multiplex PCR assay[51] to determine *Gp-9* haplotypes (males) or genotypes. RNA was extracted from whole bodies of males and from worker brains and gasters (abdomens) using a Trizol protocol. RNA was extracted from queen brains and ovaries using the RNeasy Micro Kit and RNeasy Mini Kit respectively. Sequencing libraries were prepared from male bodies and worker brains using the SMARTer v3 kit for polyA-selected mRNA, from worker gasters using a KAPA stranded RNA-sequencing kit, and from queen brains and ovaries using the SMART-seq2 protocol[52]. All libraries were sequenced using standard Illumina protocols. Sequencing reads are available from the NCBI (PRJNA421367).

RNA sequencing reads were aligned to the *Solenopsis_invicta_M01_SB* reference genome using STAR's 2-pass approach with default parameters[53]. Gene counts were then generated based on the Refseq gene models mapped to the *Solenopsis_invicta_M01_SB* reference assembly. Differential expression and gene CPM (counts per million reads) values were computed using edgeR[54]. Additionally, we leveraged fixed, inversion-defining SNPs generated using DNA sequences of *S. invicta* males from the native range to compute allele-specific expression at the three inversion breakpoint genes. In heterozygous workers and queens, allele-specific read counts were generated using GATK's ASEReadCounter[55,56] and allele-specific expression differences were computed using edgeR. Finally, we utilized DEX-seq to quantify differential exon usage between individuals with and without the supergene in each of our sample types. In all analyses, differences were considered significant with an FDR-corrected P-value < 0.05[57].

Inversions in the other socially polymorphic South American fire ant species. Raw paired-end Illumina sequence reads (PE reads) from 169 males of the six socially polymorphic species were mapped to both the *Sb* and *SB* reference genomes. The raw PE reads that aligned inappropriately to the 800 bp windows around both the proximal and distal inversion breakpoints on the *Sb* or *SB* reference genomes were

651 defined as anomalous read pairs (ARPs). The number of ARPs within each sample
652 was counted separately for inversions *In(16)1*, *In(16)2*, and *In(16)3*. One sample of *S.*
653 *AdRX* and three samples of *S. richteri*, *S. nr. interrupta* and *S. macdonaghi* lacked
654 ARPs directly anchoring the two breakpoints of *In(16)1* and *In(16)3*. Thus, targeted
655 local assembly of breakpoint sequences (TIGRA)[58] software was used to perform
656 local assembly. The bam files containing raw reads from the these samples were
657 extracted as input for TIGRA, and the genome coordinates for the *In(16)3* proximal
658 and distal breakpoints were marked as regions of interest for local assembly. The sets
659 of reads mapped or partially mapped to these regions were assembled into contigs.
660 We further mapped these assembled contigs to the *Sb* and *SB* genomes to confirm that
661 they connected the to *In(16)*1 and *In(16)3* breakpoints respectively.
662
663 **Genotype calling and LD analyses.** Illumina paired-end reads from the 190 fire ant
664 male genomes were filtered (minimum quality score 10) and aligned to the reference
665 *SB* genome using bwa 0.7.10[59]. The mapping results were sorted, duplicate marked,
666 and indexed using SAMtools 0.1.19[60]. Because all assembled genomes derived from
667 haploid male specimens, we used the haplotype-based variant detector Freebayes
668 0.9.21[61] to call haplotypes across all individuals with the following parameters:
669 ploidy 1, min-mapping-quality 1, mismatch-base-quality-threshold 10. We detected
670 2,337,243 variants (SNPs) along the social chromosome and 73,406,103 along the
671 remaining 15 chromosomes.
672
673 For the linkage disequilibrium (LD; gametic disequilibrium) analyses, we first used
674 VCFtools 0.1.14[62] to filter loci (missing data <10%, minor allele frequency >0.2, sites
675 quality value >1000, max alleles =2) in each species. We next used this software to
676 compute r^2 statistics for pairwise LD. The R package gg.ldplot
677 (https://github.com/timknut/gg.ldplot) was used to make dot plots to visualize
678 pairwise LD (Extended Data Fig. 5 and Extended Data Fig. 7).
679
680 **Sequence divergence between *Sb* and *SB* haplotypes.** To analyze patterns of
681 differentiation between the *Sb* and *SB* haplotypes in each species, we used VCFtools[62]
682 to calculate SNP frequencies then employed the script popgenWindows.py
683 (https://github.com/simonhmartin/genomics_general) to compute nucleotide
684 divergence (d_{XY}) using non-overlapping 50 kb sliding windows along chromosome 16.

We next used VCFtools[62] to calculate SNP frequencies and manually computed fixed differences (d_f) between *Sb* and *SB* haplotypes in each species using non-overlapping 50 kb sliding windows along chromosome 16. Finally, we used the script popgenWindows.py to compute nucleotide diversity statistics (π) using non-overlapping 50 kb sliding windows along chromosome 16 for *Sb* and *SB* males of the three best-sampled species.

Phylogenomic analyses. We constructed separate phylogenetic trees for the supergene region on chr16 and for the remainder of the genome using all six study species, with *S. saevissima* included as the outgroup in all analyses. This latter species falls outside of the socially polymorphic South American fire ant clade but is placed along with that clade in the *S. saevissima* species-group[63]; *S. saevissima* lacks the three chr16 inversions characterizing the *Sb* haplotype, thus confirming the *SB*-like chr16 architecture as the ancestral condition for the socially polymorphic clade. For the whole-genome phylogenomic analyses, we constructed a ML tree based on concatenation of 12,237,341 SNPs retained after filtering (supergene region excluded, bi-allelic sites, qual >30). SNPhylo 3.69[64] was used to construct the whole-genome tree with the following parameter settings: LD threshold 0.1, missing rate 0.1, number of bootstrap replicates 1000. For the supergene analysis, we used RAxML 8.1.2[65] to construct a maximum-likelihood (ML) tree for the 610,247 SNPs with the GTRGAMMA model and 1000 bootstrap replicates. We then used SNPhylo 3.69[64] to construct two additional ML trees that corrected for the strong LD between (non-independence of) supergene SNPs[66]; for these analyses, the LD threshold was set at either 0.5 or 0.8, the missing rate at 0.1, and the number of bootstrap replicates at 1000. The best supported supergene phylogeny, with respect to the relationship between *Sb* and *SB* haplotype lineages, was derived from the analysis with the highest level of accommodation of supergene LD (LD threshold=0.8). This tree features 100% bootstrap support between the *Sb* clade (recovered with 100% support in all three trees) and its sister group, in this case a monophyletic *SB* group. The two alternative trees featured 92% or 84% bootstrap support for the relationship between the *Sb* clade and its hypothesized sister-group (in each case, a subset of the *SB* haplotypes).

Recombination (gene flux) between the *Sb* and *SB* haplotypes. The VCF file

719 containing 610,247 SNPs within the supergene region was converted to the
720 EIGENSTRAT format. ADMIXTOOLS 4.1[67] was used to conduct ABBA/BABA
721 tests[68] to infer gene flux between conspecific *Sb* and *SB* haplotypes. We used *S.*
722 *saevissima* as the outgroup and examined the numbers of derived alleles shared
723 between three ingroup populations by calculating *D*-statistics. Significance of the *D*-
724 statistics was assessed with a block jackknife procedure using a z score of three
725 standard errors as the threshold[67].
726
727 As a further means of assessing gene flux, we analyzed patterns of shared
728 polymorphic sites (SPS) between the *Sb* and *SB* haplotypes. We first used VCFtools
729 to calculate frequencies of each variant of the *Sb* and *SB* haplotypes in the focal
730 species or clades. A polymorphic site in both the *Sb* and *SB* haplotypes was classified
731 as a SPS if both haplotypes shared at least two identical bases. The proportion of SPS
732 was defined as the total number of SPS divided by the total number of polymorphic
733 sites within each haplotype. Next, we estimated nucleotide divergence (d_{XY}) between
734 paired socially polymorphic species with all genome-wide SNPs (excluding the
735 supergene region on chr16) using the script popgenWindows.py
736 (https://github.com/simonhmartin/genomics_general). For each of the three species
737 for which we generated five or more *Sb* haplotypes (*S. invicta, S. AdRX,* and *S.*
738 *richteri*), we determined the proportion of polymorphic sites in the *Sb* haplotypes that
739 were also polymorphic in the *SB* haplotypes of each of the six species in the socially
740 polymorphic clade (including the focal species). The relationship of the resulting 18
741 SPS values to the nucleotide divergence between paired species (zero in the case of
742 each focal species) was then determined.
743
744 **Times of species divergence and origin of the *Sb* haplotype.** We first estimated the
745 time of origin of the socially polymorphic clade of fire ants and divergence times of
746 the six species using coding sequences of five previously studied nuclear genes (*18S*
747 *rDNA*, *28S rDNA*, *abdominal-A*, *long-wavelength rhodopsin*, and *wingless*)[69];
748 corresponding sequences from *S. xyloni* (a fire ant not included in the *S. saevissima*
749 species-group[63] that was used as the outgroup species) were downloaded from
750 TreeBASE (study accession URL:
751 http://purl.org/phylo/treebase/phylows/study/TB2:S11283; www.treebase.org).
752 Divergence times were estimated using BEAST version 2.4.7[70], with the GTR+G

753 model of substitution and an uncorrelated log-normal relaxed clock model with a
754 Yule process for the prior on tree topologies. For calibration, a log-normal prior
755 distribution was set with an offset equal to the minimum divergence time between *S.*
756 *xyloni* and *S. invicta* (i.e., 4.5 million years[69]; log(mean) = 1.0, log(SD) = 1.0). The
757 MCMC chain was run for $50x10^6$ generations and parameters were sampled every
758 1,000 generations. To accelerate convergence, we used the tree obtained by RAxML
759 as a starting tree and prevented the topology from updating by removing the four
760 operators: Wide-exchange, Narrow-exchange, Wilson-Balding, Subtree-slide. We
761 checked the convergence patterns of the MCMC using Tracer and discarded the first
762 10% of chain burn-ins before estimating the posterior distributions using
763 TreeAnnotator.
764
765 **Order of appearance of the three supergene inversions.** Values of d_{XY} between
766 conspecific *Sb* and *SB* haplotypes were estimated for the three inversion regions for
767 each of the six socially polymorphic species. Means and 95% confidence intervals
768 (CIs) were obtained from 1000 bootstrap replicates across homologous non-
769 overlapping 50kb sliding windows (*N*=190, 16, and 21 windows assigned to
770 inversions *In(16)1*, *In(16)2*, and *In(16)3*, respectively, based on the start and end
771 coordinates). The d_{XY} values for each window were averages for all pairs of
772 conspecific *Sb* and *SB* haplotypes. Values of d_{XY} for each inversion region that did not
773 differ significantly between species (α=0.05; Kruskal-Wallis [KW] tests followed by
774 Dunn's multiple-comparison tests adjusted using the Benjamini-Hochberg FDR
775 method) were pooled to increase statistical power.
776
777 Values of d_S (number of synonymous substitutions per synonymous site) between
778 conspecific *Sb* and *SB* haplotypes were estimated to complement the d_{XY} analyses.
779 SNPs within the coding regions of *Sb* haplotypes were annotated as synonymous or
780 non-synonymous substitutions by the software SnpEff[71] using the reference *SB*
781 haplotype from *S. invicta*, with the total number of synonymous sites calculated using
782 the software PAML[72,73]. The genome assembly of the outgroup species *S. saevissima*
783 (not a member of the socially polymorphic South American fire ant clade) was used
784 to aid in assigning ancestral states and thus in designating each SNP in *Sb* haplotypes
785 as a synonymous or non-synonymous substitution. All coding genes in the *Sb*

haplotype with integral open reading frames were assigned to inversion *In(16)1*, *In(16)2*, or *In(16)3* (*N*=396, 33, and 16 genes, respectively). Means and 95% CIs for d_S were derived from 1000 bootstrap replicates across single homologous genes. Values of d_S for each inversion region that did not differ significantly between species (α=0.05; KW tests followed by Dunn's multiple-comparison tests adjusted using the Benjamini-Hochberg FDR method) were pooled to increase statistical power.

Comparisons of d_{XY} and d_S values were used to test for differences among the three inversions in their levels of divergence between the homologous *Sb* and *SB* haplotypes (i.e., to assess the presence of "evolutionary strata"). Order of appearance of the inversions is inferred under the assumption that greater divergence between the haplotypes corresponds to greater age of the inversions.

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Author contributions D.G., K.R., D.S. and L.K. designed the experiments. K.R., D.S. and D.G. performed sample collection, DNA extraction, and genotyping. Z.Y. performed Pacbio sequence data collection and genome assembly and analyzed the population genomic data. Z.Y., P.D., N.S., and L.K. conducted phylogenomic analyses. S.V.A, Z. Y., O.R.-G. and B.H. performed RNA-seq analyses. Q.H. conducted analyses of the structure of the genes interrupted by the inversions. S.M. performed population genetic simulations. Z.Y., K.R. and L.K. wrote the manuscript with the help of all authors.

Data availability The genome assembly, gene models, and sequence reads are available at the NCBI under the BioProject PRJNA421367.

Competing interests The authors declare no competing financial interests.

Fig. 1| The three inversions that distinguish the *Sb* and *SB* haplotypes on the fire ant social chromosome (chr16). a: Dot plot of the sequence alignment between chr16 of *Sb* and *SB* males of *S. invicta* (pairwise alignment of NCBI genome ID *Solenopsis_invicta_M01_SB* with *Solenopsis_invicta_M02_Sb*). Grey dots indicate the forward strand alignment and dots of other colors the reverse strand alignment; the three major non-grey lines correspond to the three inversions. The centromere region is defined by the presence of centromeric satellite sequences. **b:** Evolution of the *Sb* haplotype from an *SB*-like haplotype by acquisition of three inversions [*In(16)1*, *In(16)2*, and *In(16)3*], arranged in order of their inferred evolutionary appearance (Extended Data Fig. 9). White and black arrows indicate locations of proximal and distal breakpoints, respectively, of each inversion (with associated genomic coordinates). Note the short overlap (586nt) between the proximal breakpoint of inversion *In(16)1* and distal breakpoint of *In(16)2*, indicating that this fragment was inverted twice. Coding genes disrupted by the inversions are shown in grey boxes (***FBXW4*:** *F-box/WD repeat-containing protein 4-like* gene; ***PGAM2 5′ UTR*:** *Phosphoglycerate mutase 2* gene 5′ UTR; ***unchar. 5′ UTR*:** uncharacterized gene 5′ UTR). Structures are not all drawn to scale.

Fig. 2| Expression of three protein-coding genes interrupted by supergene inversion breakpoints in *S. invicta*. Gene expression levels from RNA-seq data are plotted in counts per million (CPM) mapped reads for samples that differ in their social chromosome genotype, including whole bodies of *Sb* and *SB* males (N = 4/haplotype), brains and ovaries of *Sb/Sb*, *SB/Sb*, and *SB/SB* pre-reproductive queens (N = 7-8/genotype), and brains and gasters (abdomens) of *SB/Sb* and *SB/SB* workers (N = 6-8/genotype). The box ranges from the first (Q1) to the third quartile (Q3) of the distribution and represents the interquartile range (IQR). A line across the box indicates the median. The whiskers are lines extending from Q1 and Q3 to end points that are defined as the most extreme data points within Q1 − 1.5 × IQR and Q3 + 1.5 × IQR, respectively. Each expression value is represented by a hollow circle. Significance designations refer to P-values following FDR correction as described in the Methods.

Fig. 3| Fixed difference (d_f) values across the social chromosome between conspecific *Sb* and *SB* males of six socially polymorphic fire ant species estimated using 50kb non-overlapping sliding windows. The boundaries of the differently coloured intervals correspond to the breakpoints of the three inversions, with the inversions depicted by thick horizontal coloured lines. The x-axes represent physical position along chr16, with the location of gene *Gp-9* indicated. In each of the six species, d_f was significantly higher between the *Sb* and *SB* haplotypes than between the sequences of *Sb* and *SB* males across the rest of the social chromosome (Mann-Whitney tests, all $P<0.001$).

Fig. 4| Phylogenies of South American fire ant species in the "socially polymorphic clade" and of the supergene region in these species. Maximum-Likelihood (ML) phylogenetic trees feature triangular terminals that represent collapsed nodes of related sequences (100% bootstrap support); height is proportional to the number of sequenced males (shown in parentheses after species name) comprising each collapsed node. Bootstrap support values are shown at relevant nodes. Trees were rooted using sequences from the outgroup species *S. saevissima*, which lacks the chr16 inversions. The red scale bars are substitutions per site. **a:** Species tree of the six species based on 12,237,341 genome-wide SNPs, excluding those in the supergene. Crosshatching indicates the presence of both monogyny and polygyny and of both the *Sb* and *SB* haplotypes in a species. **b:** Tree of the *Sb* and *SB* haplotypes of chr16 in the six species based on 610,247 SNPs and that accounts for LD, using a pruning threshold of 0.8. The dark and light blue colors represent sequences recovered from *Sb* and *SB* males, respectively. The vertical dotted lines highlight the positions of two major haplotype groups in the phylogeny (the *SB* and *Sb* clades).

Fig. 5| Results of ABBA/BABA tests (*D* statistics) for recombination (gene flux) between conspecific *Sb* and *SB* haplotypes and estimates of nucleotide diversity (π).
ABBA/BABA tests were performed for each of the six socially polymorphic *Solenopsis* study species **a:** to detect gene flux from *SB* into conspecific *Sb* haplotypes by comparing focal *SB* males to conspecific and heterospecific *Sb* males and **b:** to detect gene flux in the opposite direction by comparing focal *Sb* males to conspecific and heterospecific *SB* males. **c:** Gene flux from *SB* into conspecific *Sb* haplotypes; for each of the six species, *D* statistics from the ABBA/BABA tests were computed by using *Sb* haplotypes from each of the three most distantly related species for the heterospecific comparisons (i.e., for each species there are three points of the same color indicating the values of these three estimates). Error bars indicate ± 3 standard errors estimated with a weighted-block jackknife approach using 50 kb blocks of the complete supergene region; non-overlap with zero signifies a statistically significant *D*-value (evidence for gene flux). **d:** Gene flux from *Sb* into conspecific *SB* haplotypes was measured as in **(c)** but with *SB* males used as referents to estimate gene flow in the opposite direction. **e:** Nucleotide diversity (π) within the supergene region for *Sb* and *SB* males of the three best-sampled species (native ranges); error bars indicate the 95% CIs about the means derived from resampling of 228 non-overlapping 50kb windows. Nucleotide diversity was significantly lower in *Sb* than *SB* males in each of the species (*t*-tests, all $P<0.001$). The relatively modest difference in diversity between *Sb* and *SB* in *S. invicta* (as well as the other two species), stands in stark contrast to the extreme reduction in *Sb* diversity relative to *SB* diversity in invasive *S. invicta* portrayed in Pracana et al.[28].

Fig. 6| Proportions of shared polymorphic sites (SPS) between *Sb* and *SB* haplotypes of different species. a: Left panel–SPS between *Sb* haplotypes from the *S. invicta-richteri-AdRX* clade and *SB* haplotypes from the same clade (red bar) or from the *S. macdonaghi-megergates-nr. interrupta* clade (blue bar); right panel–SPS between *Sb* haplotypes from the *S. macdonaghi-megergates-nr. interrupta* clade and *SB* haplotypes from the same clade (red bar) or from the *S. invicta-richteri-AdRX* clade (blue bar). Error bars represent 95% confidence intervals (CIs) from 1,000 resampling iterations. **b:** SPS between *Sb* haplotypes from the three best-sampled species (*S. invicta, S. richteri,* and *S. AdRX*) and *SB* haplotypes from all six socially polymorphic species studied plotted against interspecific nucleotide divergence (d_{XY}). The green zone defines the 95% confidence level interval for predictions from a negative linear regression model (r=-0.82). Historical gene flux is predicted to lead to a negative relationship between the proportion of SPS and divergence time when comparing *Sb* and *SB* haplotypes of different species because more closely related (recently diverged) species have a longer history of shared ancestry since *Sb* originated and, thus, greater opportunities for gene flux between *SB* and *Sb*, than more distantly related species. This prediction is supported by the greater within-clade than between-clade SPS as well as the negative correlation between proportion of SPS and d_{XY}.

Extended data Fig. 1| Dot plot of the alignment between chromosomes 1-15 of *Sb* and *SB* males of *S. invicta* from the invasive (USA) range. The red line indicates the forward strand alignment.

Extended data Fig. 2| Sequence features for the breakpoints of the three *Sb* supergene inversions, *In(16)1* [chr16:14,549,064-24,031,576], *In(16)2* [chr16: 13,705,210-24,030,990], and *In(16)3* [chr16: 12,612,565-13,683,100]. a: The red and blue blocks represent the 200nt segments adjacent to the *In(16)1* proximal breakpoint (red arrow), and the magenta and gold blocks represent the 200nt segments adjacent to the distal breakpoint (black arrow) of this inversion. The blue and magenta blocks, and the segment between them, are inverted between *SB* and *Sb*, as indicated by the gray arrow. The *Sb* haplotype has a 9nt insertion at the proximal breakpoint and a 27,953nt insertion at the distal breakpoint (black blocks). Percentages are the sequence similarity (disregarding deletions) between *SB* and *Sb* for the 200nt segments immediately upstream and downstream of the breakpoints. **b:** The *In(16)1* proximal breakpoint (red arrow) on the *SB* haplotype is located in exon 1 of the "*F-box/WD repeat-containing protein 4-like*" gene (NCBI Gene symbol: LOC105199310; green blocks depict exons; pale green represents the UTRs and dark green the coding sequence [CDS] regions). The red and blue lines under exon 1 indicate the segments that are upstream or downstream of the proximal breakpoint. **c:** The *In(16)1* distal breakpoint (black arrow) on the *SB* haplotype is located in the 5' UTR of the "*Phosphoglycerate mutase 2*" gene (NCBI Gene symbol: LOC105193833; green blocks depict exons; pale green represents the UTRs and dark green the CDS regions). The red and blue lines under exon 1 indicate the segments that are upstream or downstream of the distal breakpoint. **d:** The red and blue blocks represent the 200nt segments adjacent to the *In(16)2* proximal breakpoint (red arrow), and the magenta and gold blocks the 200nt segments adjacent to the distal breakpoint (black arrow) of this inversion. The red block contains the 3' end of a Jockey-like mobile element. The *Sb* haplotype has a 14nt insertion (black block) at the proximal breakpoint as well as a second Jockey-like mobile element gene (pink block) and a 10,310nt insertion (black block) just upstream of the distal breakpoint. **e:** The *In(16)2* proximal breakpoint (red arrow) in the *SB* haplotype is located in the single exon (dark green) of a Jockey-like mobile element. **f:** The *In(16)2* distal breakpoint (black arrow) in the *SB* haplotype is located in the 5' UTR of the uncharacterized gene "LOC105193832" (containing 3 exons depicted as green blocks; pale green represents the UTR and dark green the CDS region). **g:** The red and blue blocks represent the 200nt segments adjacent to the *In(16)3* proximal breakpoint (red arrow), and the magenta and gold blocks the 200nt segments adjacent to the distal breakpoint (black arrow) of this inversion. The *SB* haplotype has a 334nt insertion at the proximal breakpoint and a 3,100nt insertion at the distal breakpoint (black blocks); both are absent in the *Sb* haplotype, which instead has a 62,682nt insertion at the proximal breakpoint and a 142nt insertion at the distal breakpoint (black blocks). **h:** The *In(16)3* proximal breakpoint (red arrow) in the *SB* haplotype is located just upstream of a region containing 24 dinucleotide (AT) repeats. **i:** The

958 *In(16)3* distal breakpoint (black arrow) in the *SB* haplotype is located within a region
959 containing 21 dinucleotide (AT) repeats.

Extended data Fig. 3| Functional features of the two protein-coding genes interrupted by the inversion *In(16)1* breakpoints. a: The *S. invicta Phosphoglycerate mutase 2* (*PGAM2*) protein sequence shows a very high level of similarity with putative orthologs in *Drosophila melanogaster* (fruit fly), *Danio rerio* (zebrafish), *Mus musculus* (mouse), and *Homo sapiens*. Virtually all described functional sites are conserved across the five species: the catalytic core is strictly conserved and all but one amino acid of the substrate binding sites are also conserved. This high level of amino acid sequence conservation suggests conservation of the function of *PGAM2* among putative orthologs. **b:** The *S. invicta FBXW4* protein contains the typical domains of F-box protein ubiquitin ligase complexes (F-box and WD40 repeats from InterPro and NCBI predictions) and is therefore also likely to be involved in ubiquitination and proteasome degradation. In the alignment, identical sites are shown with black bars, 75% similar with dark grey, 50% with light grey, and 25% with white. **c:** Disruption of *PGAM* in *D. melanogaster*, the ortholog of *PGAM2* in *S. invicta*, is not lethal. Paralogs of *S. invicta FBXW4* in *D. melanogaster* have a wide range of substrates and their disruption can be lethal.

Extended data Fig. 4| The box plot of the numbers of anomalous read pairs (ARPs) connecting the downstream and upstream regions (400nt) adjacent to the breakpoints of the three supergene inversions [*In(16)1*, *In(16)2*, *In(16)3*] for *Sb* and *SB* males of six socially polymorphic fire ant species. The box ranges from the first (Q1) to the third quartile (Q3) of the distribution and represents the interquartile range (IQR). A line across the box indicates the median. The whiskers are lines extending from Q1 and Q3 to end points that are defined as the most extreme data points within Q1 − 1.5 × IQR and Q3 + 1.5 × IQR, respectively. Each outlier outside the whiskers is represented by a solid dot. **a-c:** ARPs connecting proximal and distal inversion breakpoints when samples are mapped to the *Sb* reference genome. **d-f:** ARPs connecting proximal and distal inversion breakpoints when samples are mapped to the *SB* reference genome. There are four *Gp-9*^{b} individuals with zero values when samples are mapped on the *SB* reference genome (one S. *AdRX* for inversion *In(16)1)*; one *S. richteri,* one *S. nr. interrupta,* and one *S. macdonaghi* for inversion *In(16)3*)). However, the targeted local assembly of the breakpoint sequences yielded contigs that bridge these breakpoints in *Sb* males of all these four individuals.

Extended Data Fig. 5| Linkage disequilibrium (r^2; =gametic disequilibrium for haploid males) in native *S. invicta* estimated using SNPs across the social chromosome (chr16). **a:** LD dot plot for pooled *SB* (N=60) and *Sb* (N=19) males. **b:** LD plot for *Sb* males. **c:** LD plot for *SB* males. The colored bar under each plot represents the physical map of the chromosome, with the red segment indicating the region where recombination is suppressed between the *Sb* and *SB* haplotypes in invasive (USA) *S. invicta*. SNPs are ordered according to physical position on the chromosome. The blue and red dashed lines link SNPs on the LD plot to their position on the physical map. The centromere occupies the approximate region 7.5-11Mb.

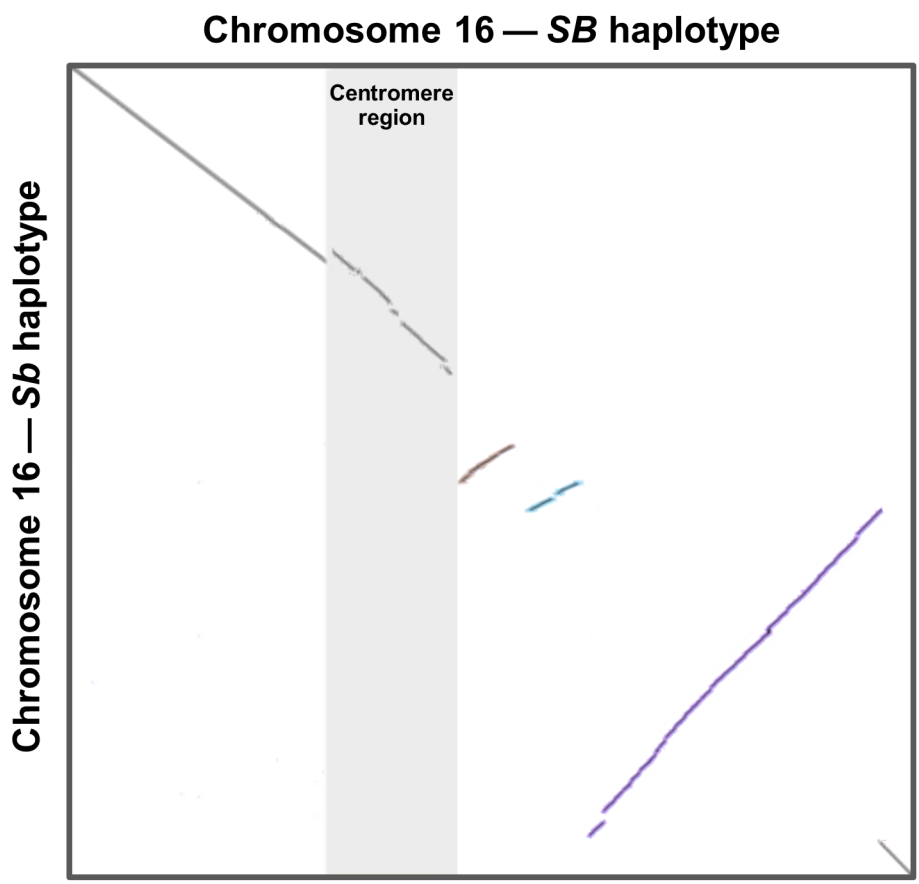
Extended Data Fig. 6| Nucleotide divergence (d_{XY}) values between sequences from conspecific *Sb* and *SB* males of the six socially polymorphic fire ant species estimated using 50kb non-overlapping sliding windows across the social chromosome. The boundaries of the differently shaded intervals correspond to the breakpoints of the three inversions, with the inversions depicted by thick horizontal colored lines. The x-axes represent physical position along chromosome 16, with the location of gene *Gp-9* indicated. For each of the six species, d_{XY} values between *Sb* and *SB* males were significantly higher for the region corresponding to the inversions than for the rest of the social chromosome (Mann-Whitney tests, all $P<0.01$). The region of elevated d_{XY} proximal to the inversions (at ca. 8-10 Mb) appears to experience reduced recombination in *S. invicta* based on progeny studies[15]; this area may correspond at least partly to the centomeric region or some other, unknown feature may be responsible for the reduced recombination and elevated d_{XY} there.

Extended data Fig. 7| Linkage disequilibrium (r^2; =gametic disequilibrium) for pooled conspecific *Sb* and *SB* males of five native populations of socially polymorphic fire ants estimated using SNPs across the social chromosome. a: LD dot plot for pooled *Sb* (N=30) and *SB* (N=26) *S. richteri* males. **b:** LD plot for *Sb* (N=5) and *SB* (N=11) *S. AdRX* males. **c:** LD plot for *Sb* (N=2) and *SB* (N=2) *S. nr. interrupta* males. **d:** LD plot for *Sb* (N=1) and *SB* (N=2) *S. megergates* males. **e:** LD plot for *Sb* (N=1) and *SB* (N=2) *S. macdonaghi* males. Mean LD estimates for exclusively *Sb* haplotypes are r^2 = 0.41, 0.36, 0.85, 0.87, and 0.80 for *S. richteri*, *S. AdRX*, *S. megergates*, *S. nr. interrupta*, and *S. macdonaghi*, respectively. See Extended Data **Fig. 5** caption for additional information.

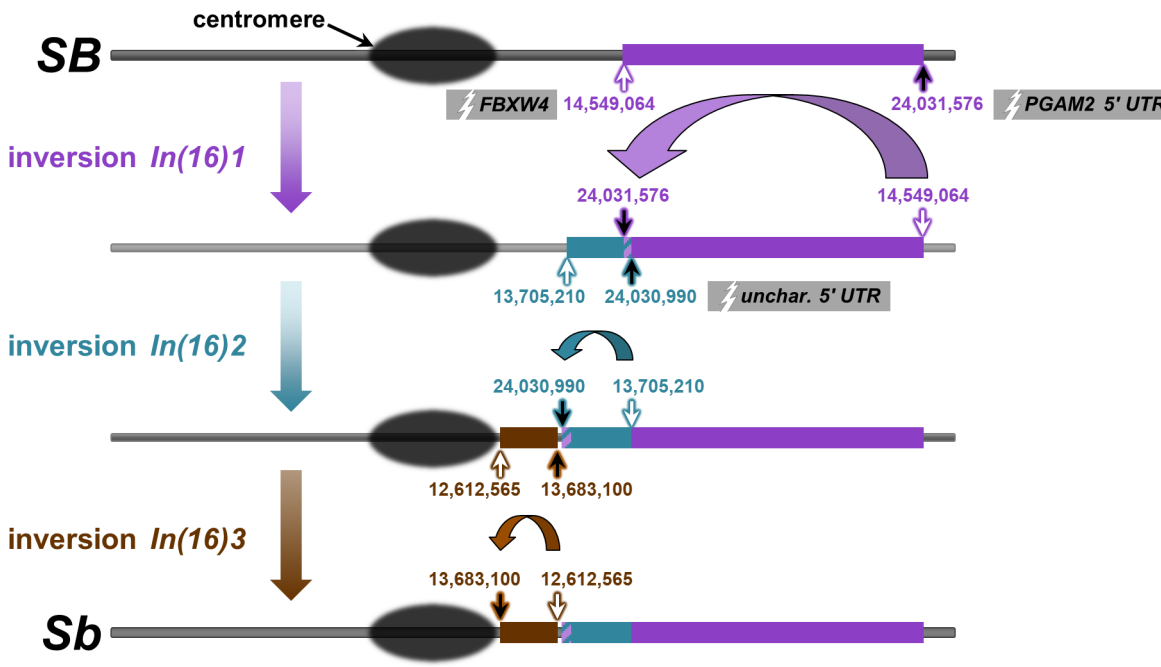
Extended data Fig. 8| Phylogenetic trees for the supergene region of the social chromosome and for the fire ant species included in this study. a: Alternative maximum-likelihood (ML) tree for the supergene region that disregards the LD (non-independence) of the 30,921 included SNPs. **b:** Alternative ML tree for the supergene region that accounts for LD, using a pruning threshold of 0.5. Trees in (**a)** and **(b)** were rooted with the outgroup species *S. saevissima*, which lacks the three chr16 inversions. The red scale bars are substitutions per site. **c:** Bayesian-inference tree with divergence time estimates for the study species based on sequences of five nuclear genes. The analysis incorporated the uncorrelated molecular clock method (BEAST), with the age of the basal divergence calibrated using data from a previous study (see Methods). The tree was rooted with the outgroup species *S. xyloni*. The number at each node represents the mean estimate of divergence time (in Myr), with the green bars representing the 95% confidence intervals (CIs) about the estimates; divergence time for the two major lineages of the socially polymorphic clade is highlighted with yellow background. Note that the topology of this tree is fully congruent with that of the ML species tree based on 12,237,341 non-supergene SNPs (Fig. 4).

Extended Data Fig. 9| Evidence from d_{XY} and d_S estimates that the three inversions comprising the *Sb* haplotype emerged in the order *In(16)1→In(16)2→In(16)3.* **a:** Values of d_{XY} between conspecific *Sb* and *SB* haplotypes for the three inversions in each of the six socially polymorphic fire ant species studied (left panel) and for groups of species for which data were pooled (right panel) (means and 95% CIs from 1000 bootstrap replicates). Values for subsets of species were pooled if they did not differ significantly (see Methods). Note that d_{XY} values for *S. macdonaghi*, *S. megergates*, and *S. nr. interrupta* may not be highly accurate because of the small sample sizes for *Sb* in these species. **b:** Values of d_S between conspecific *Sb* and *SB* haplotypes for the three inversions in each of the six socially polymorphic fire ant species studied (left panel) and for groups of species for which data were pooled (right panel) (means and 95% CIs from 1000 bootstrap replicates). Values for subsets of species were pooled if they did not differ significantly (see Methods). Note that d_S values for *S. macdonaghi*, *S. megergates*, and *S. nr. interrupta* may be inflated because the small sample sizes of *Sb* for these species mean that some intra-haplotype polymorphic synonymous changes are interpreted to be fixed synonymous differences.

a


Chromosome 16 — SB haplotype
Centromere region
Chromosome 16 — Sb haplotype

b


centromere
SB
FBXW4
14,549,064
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PGAM2 5' UTR
inversion In(16)1
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13,705,210
24,030,990
unchar. 5' UTR
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13,683,100
inversion In(16)3
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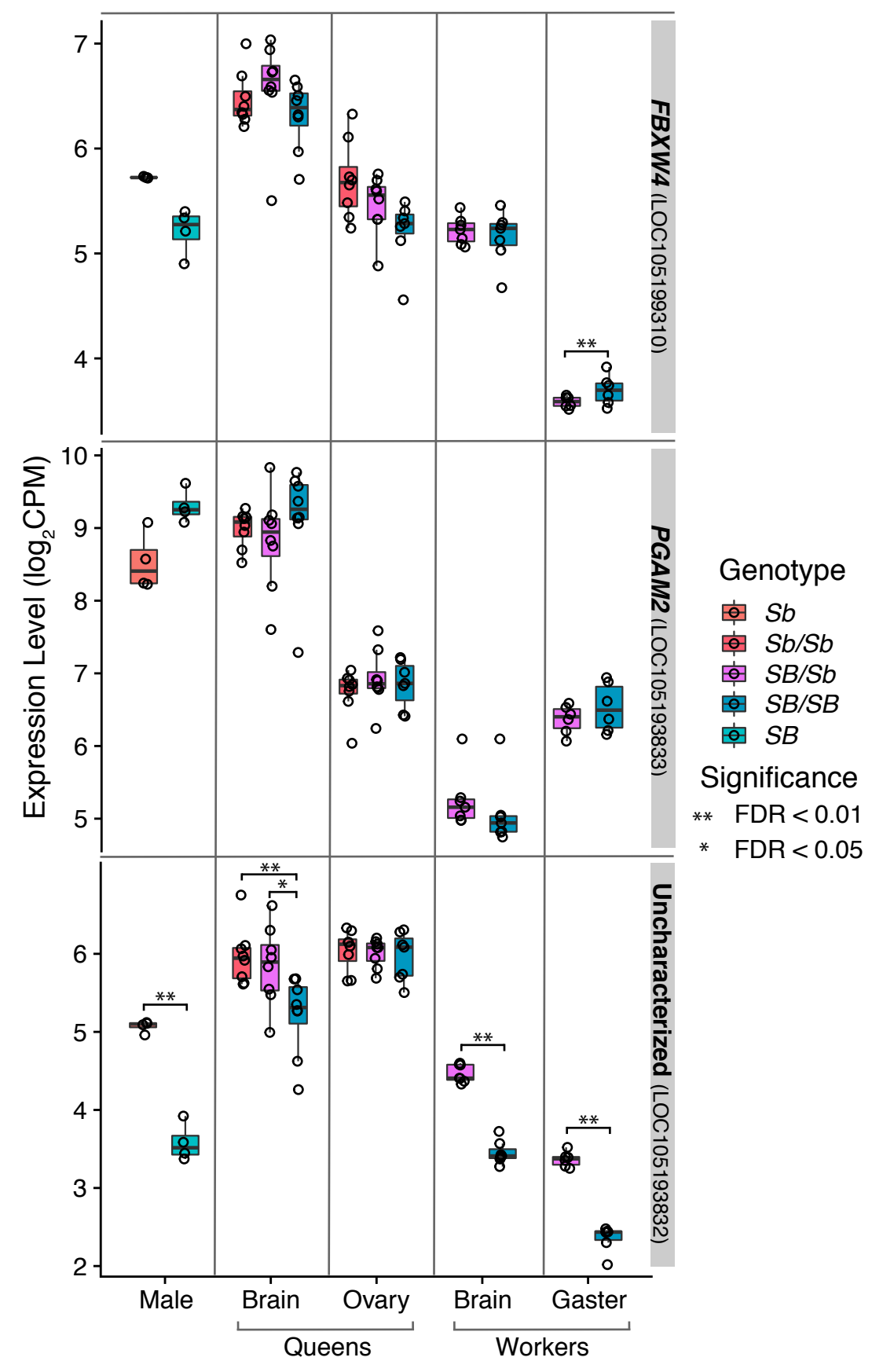
12,612,565
Sb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Uncharacterized (LOC105193832)
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Brain
Ovary
Brain
Gaster
Queens
Workers
Genotype
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Sb/Sb
SB/Sb
SB/SB
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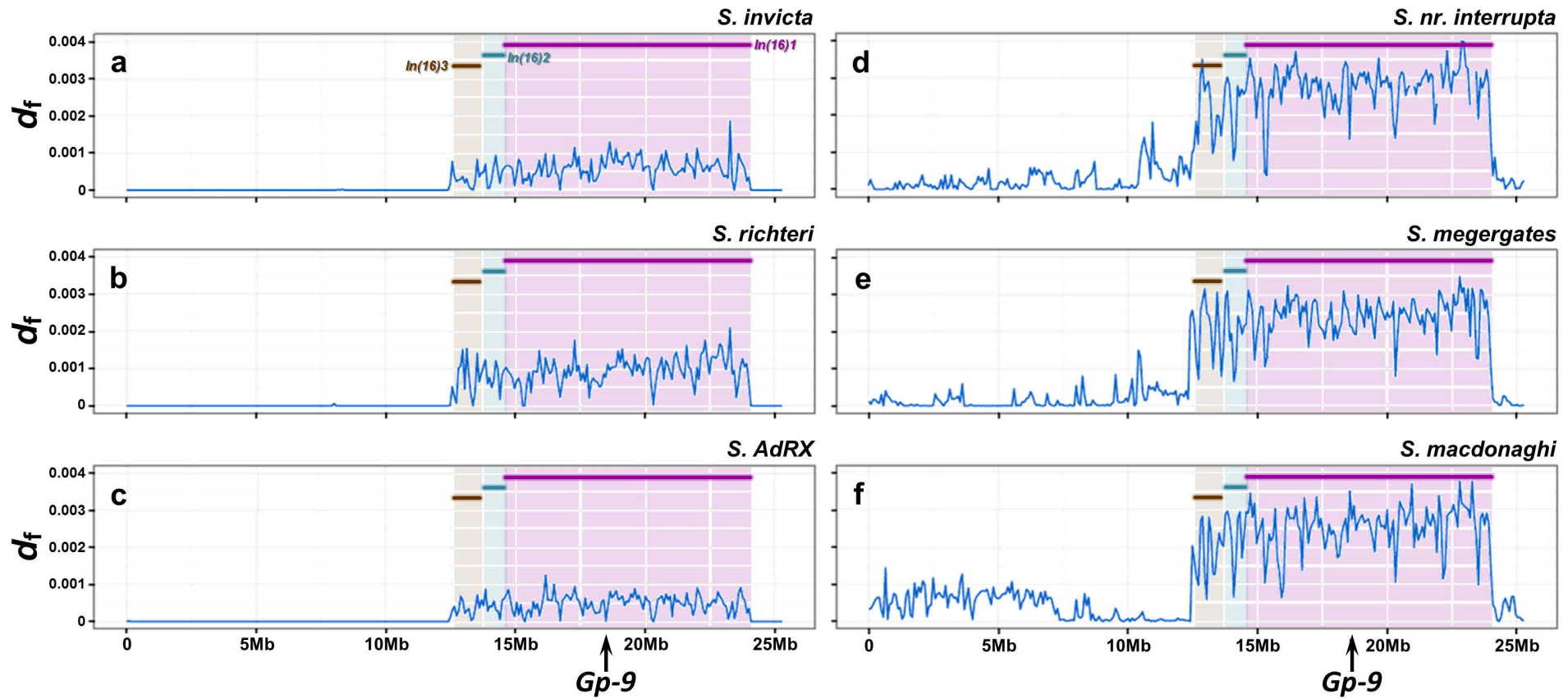
Significance
** FDR < 0.01
* FDR < 0.05


S. invicta
S. nr. interrupta
S. richteri
S. megergates
S. AdRX
S. macdonaghi
a
b
c
d
e
f
In(16)3
In(16)2
In(16)1
d_f
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0.001
0
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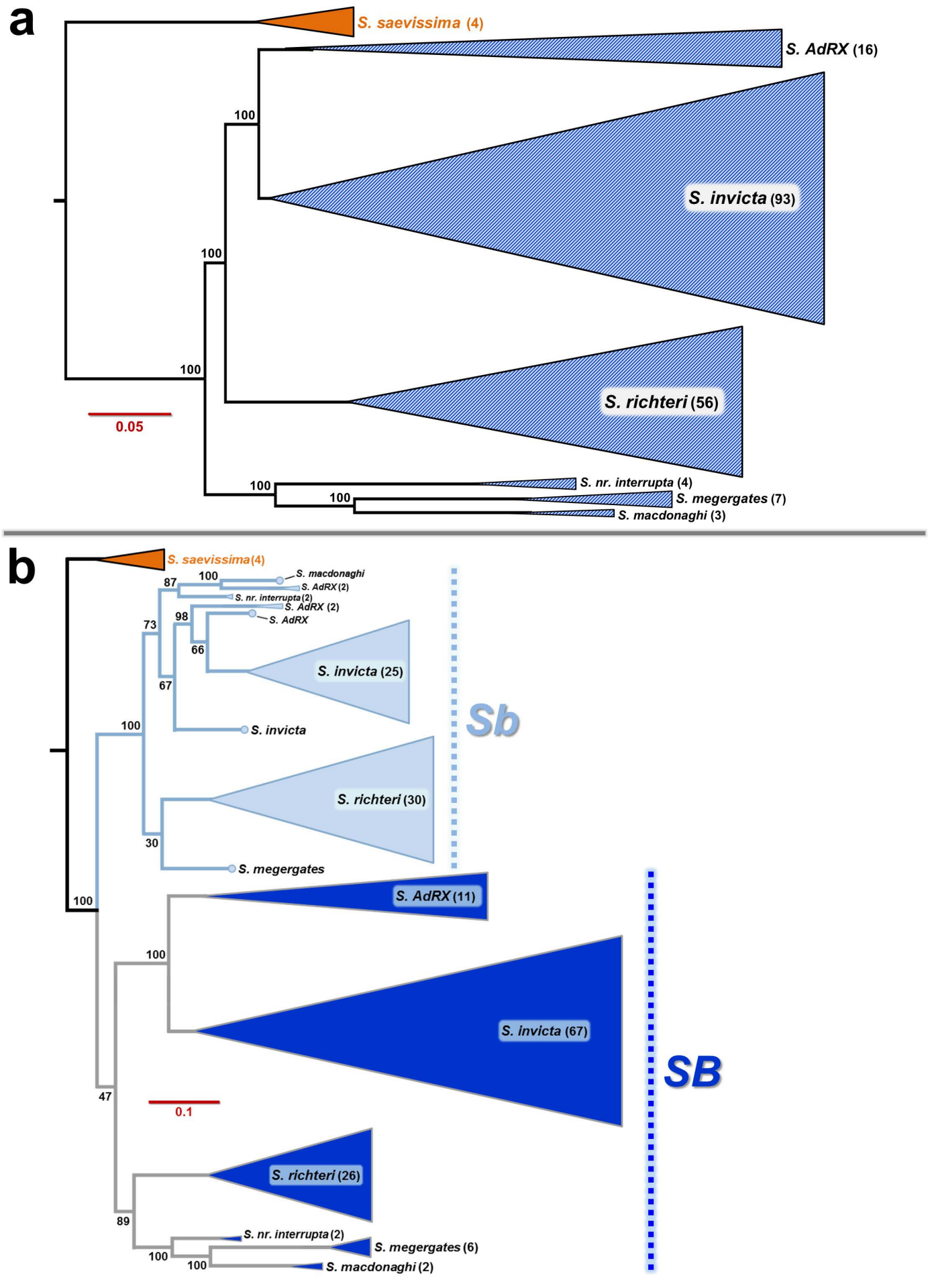
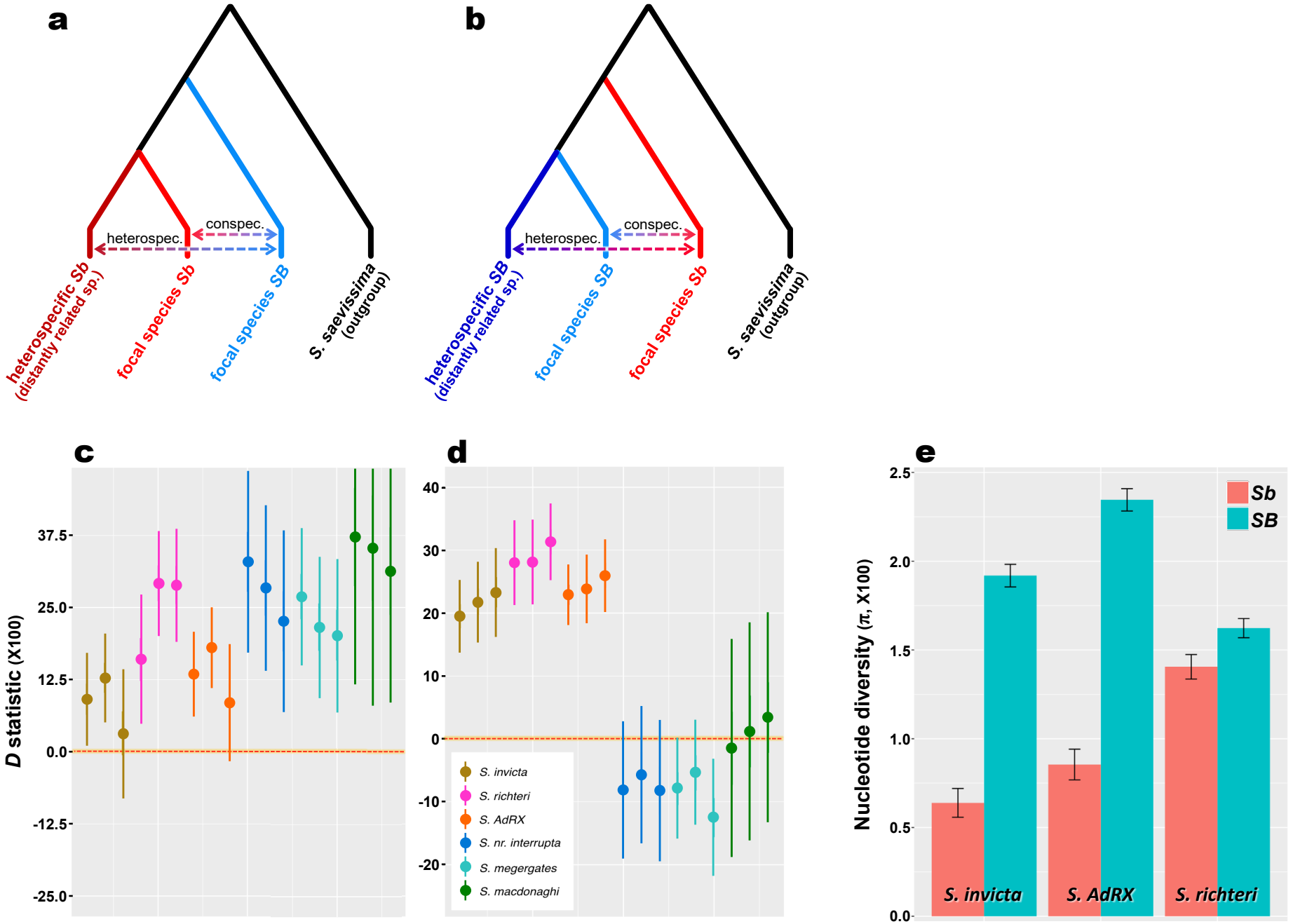
5Mb
10Mb
15Mb
20Mb
25Mb
Gp-9


a
S. saevissima (4)
S. AdRX (16)
S. invicta (93)
S. richteri (56)
S. nr. interrupta (4)
S. megergates (7)
S. macdonaghi (3)
100
100
100
100
100
0.05
b
S. saevissima (4)
S. macdonaghi
S. AdRX (2)
S. nr. interrupta (2)
S. AdRX (2)
S. AdRX
S. invicta (25)
S. invicta
S. richteri (30)
S. megergates
S. AdRX (11)
S. invicta (67)
S. richteri (26)
S. nr. interrupta (2)
S. megergates (6)
S. macdonaghi (2)
Sb
SB
87
100
73
98
66
67
100
30
100
100
47
89
100
100
0.1


a
heterospec.
conspec.
heterospecific Sb
(distantly related sp.)
focal species Sb
focal species SB
S. saevissima
(outgroup)
b
heterospec.
conspec.
heterospecific SB
(distantly related sp.)
focal species SB
focal species Sb
S. saevissima
(outgroup)
c
D statistic (X100)
37.5
25.0
12.5
0.0
-12.5
-25.0
d
40
30
20
10
0
-10
-20
S. invicta
S. richteri
S. AdRX
S. nr. interrupta
S. megergates
S. macdonaghi
e
Nucleotide diversity (π, X100)
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2.0
1.5
1.0
0.5
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Sb
SB
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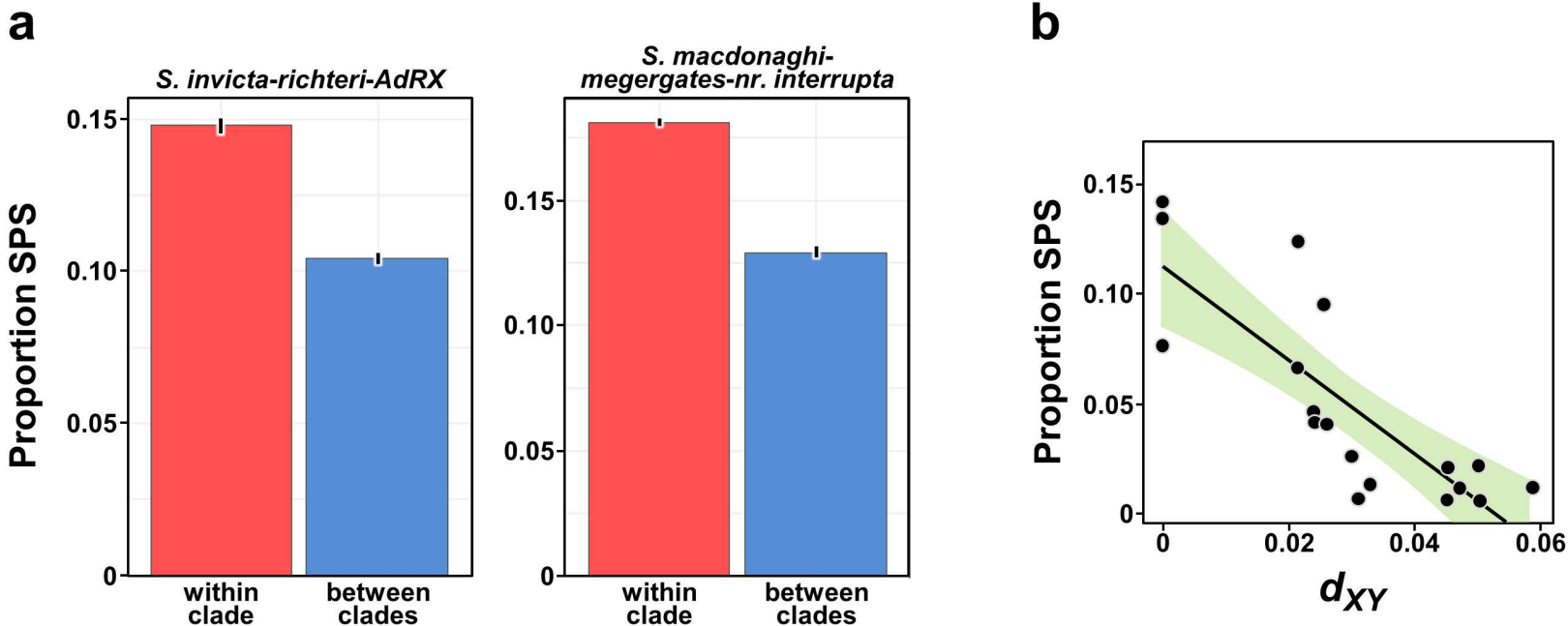
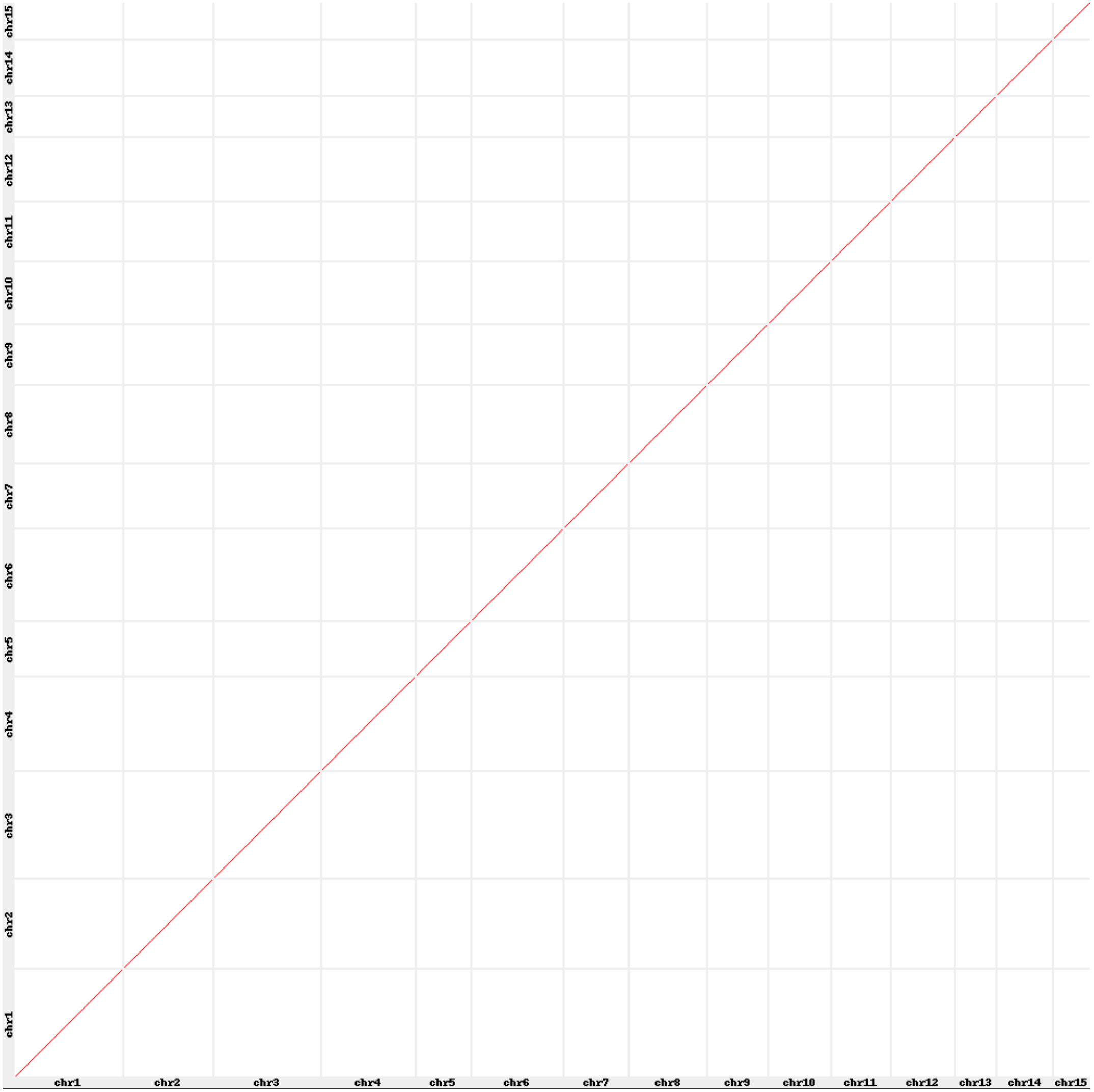
S. AdRX
S. richteri

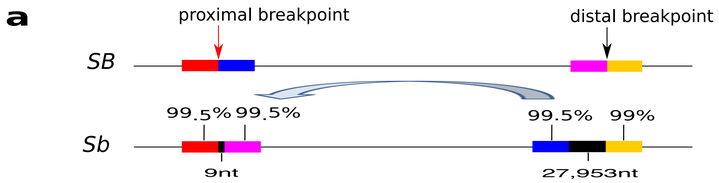

a
S. invicta-richteri-AdRX
S. macdonaghi-megergates-nr. interrupta
Proportion SPS
0.15
0.10
0.05
0
within clade
between clades
b
Proportion SPS
0.15
0.10
0.05
0
0
0.02
0.04
0.06
d_{XY}

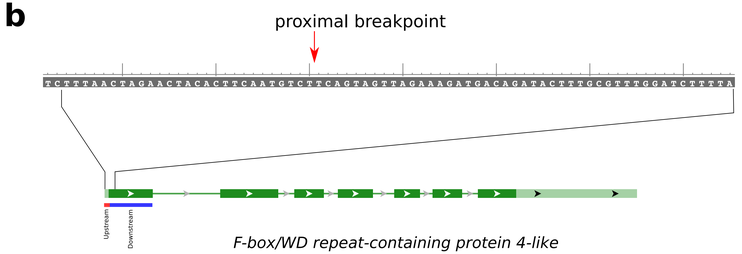
SB male



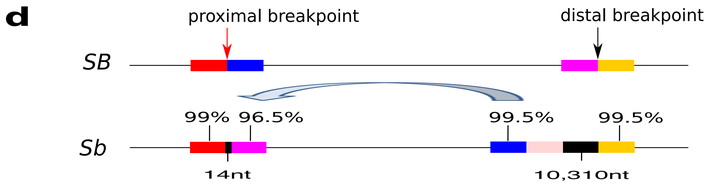
Sb male

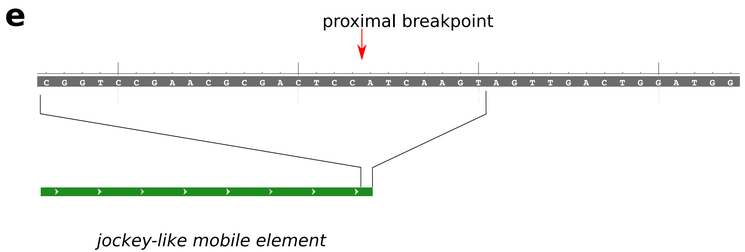
In(16)1

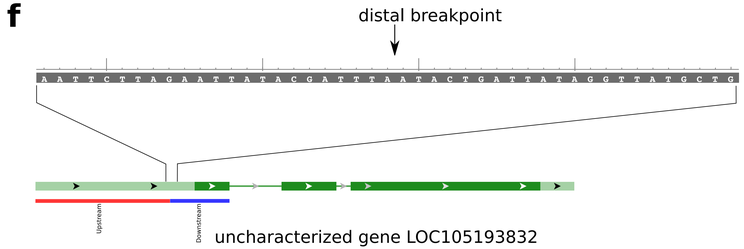




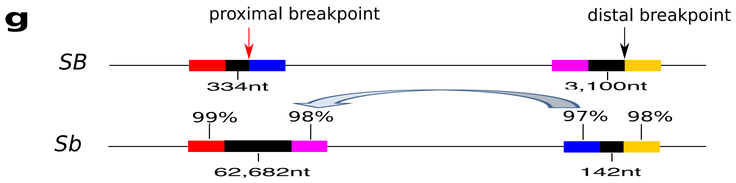
In(16)2

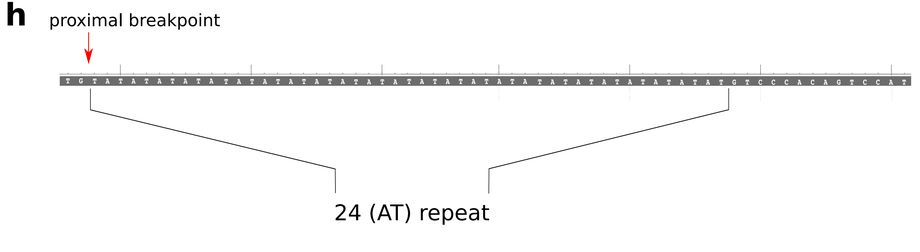


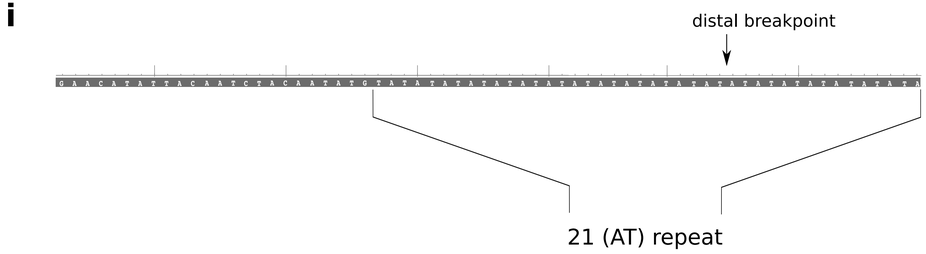




In(16)3

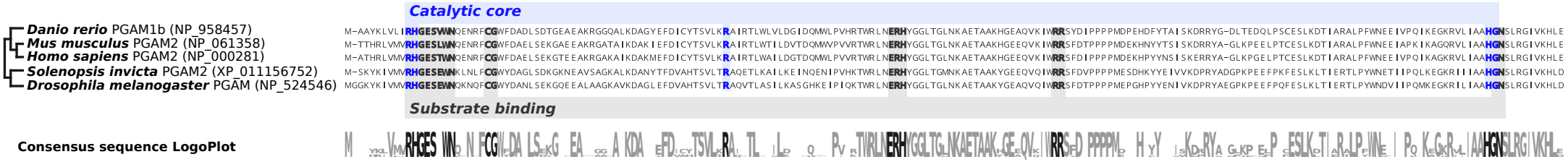






a

Phosphoglycerate mutase 2 (*PGAM2*)



b

F-box/WD repeat-containing protein 4-like (*FBXW4*)

c

Solenopsis invicta		*Drosophila melanogaster*	Viability Effects of Gene Disruption (Flybase)	Substrates
PGAM2 (XP_011156752)	*ortholog**	PGAM (CG1721)	Viable	
FBXW4 (XP_011164632)	*paralogs***	*Ago (CG15010)*	Lethal	Trh, CycE, dMyc, Notch
		Slimb (CG3412)	Most are lethal	ARM, Ci, Cact, Dl, E2F, PER, PLK4, Rel
		Fbw5 (CG9144)	Viable	Myc, trh, sima, CycE

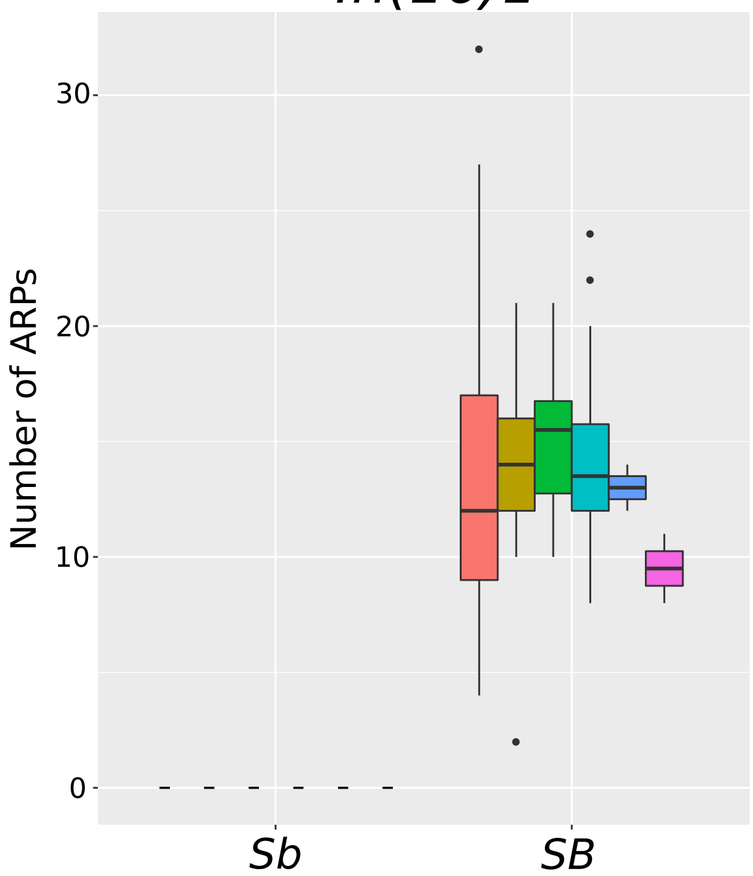
* Based on reciprocal best BLAST

**Based on the protein domains combination

Sb reference genome

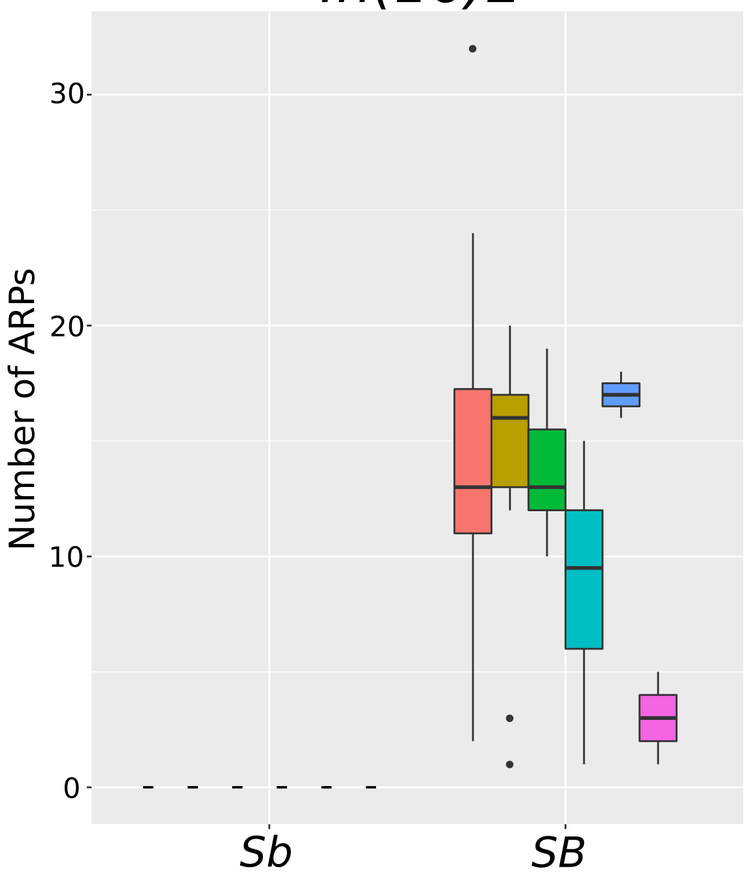
a

In(16)1



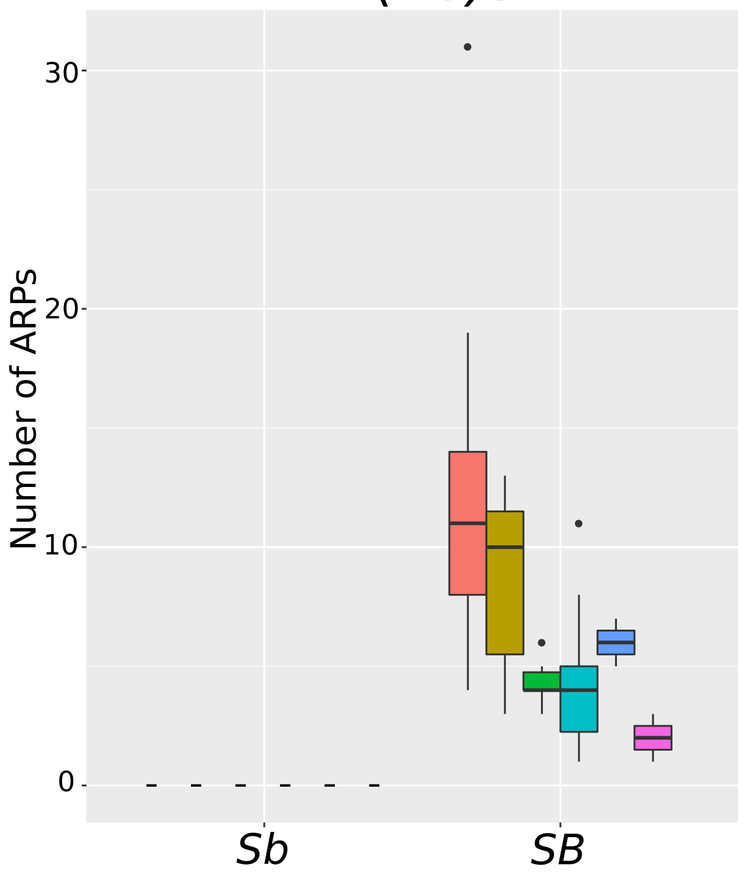
b

In(16)2



c

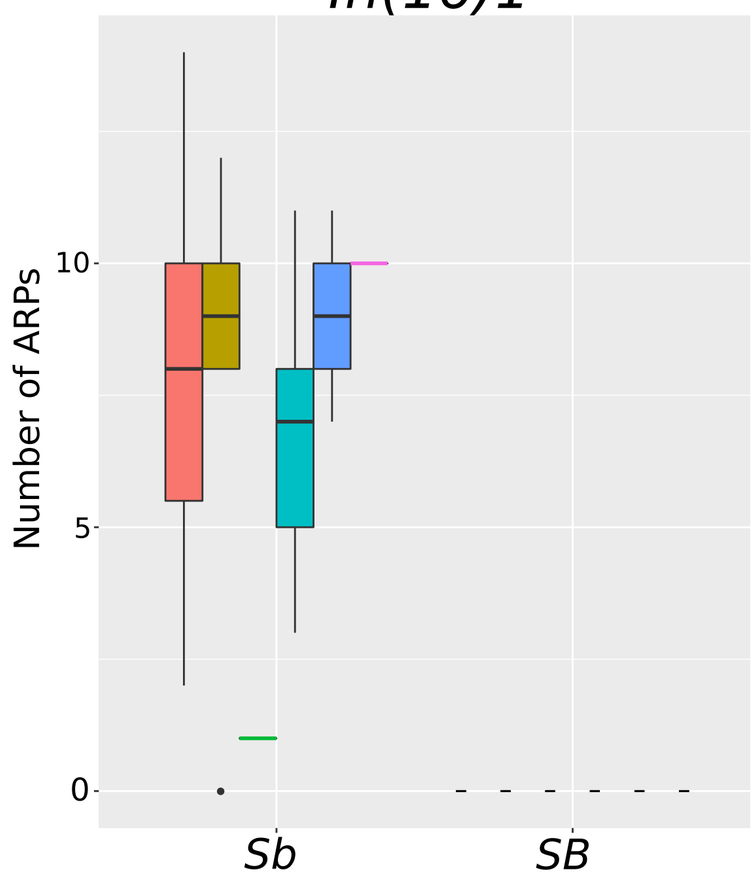
In(16)3



SB reference genome

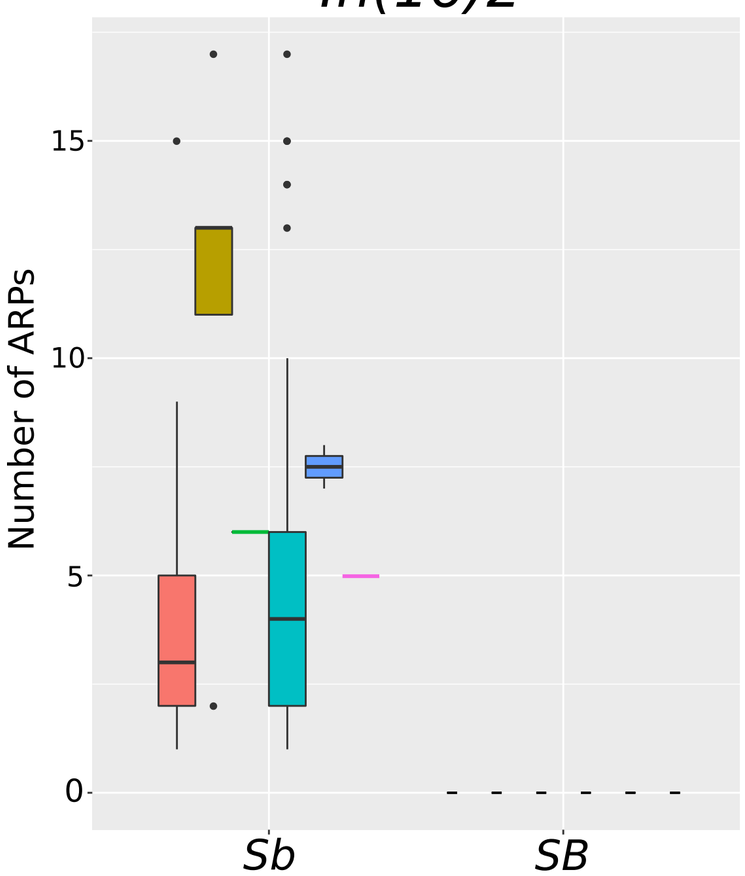
d

In(16)1



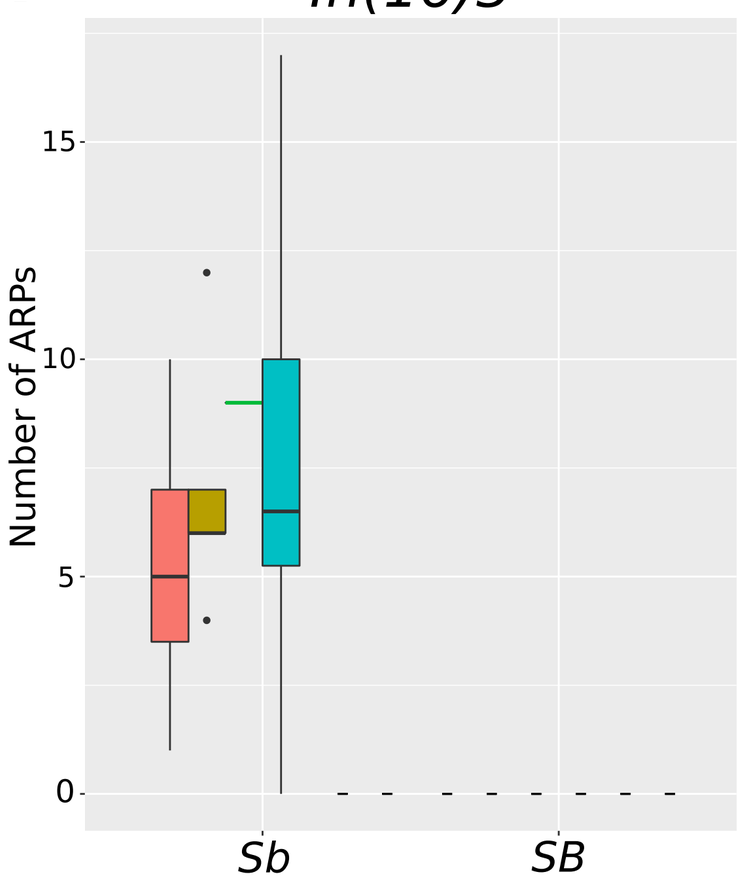
e

In(16)2



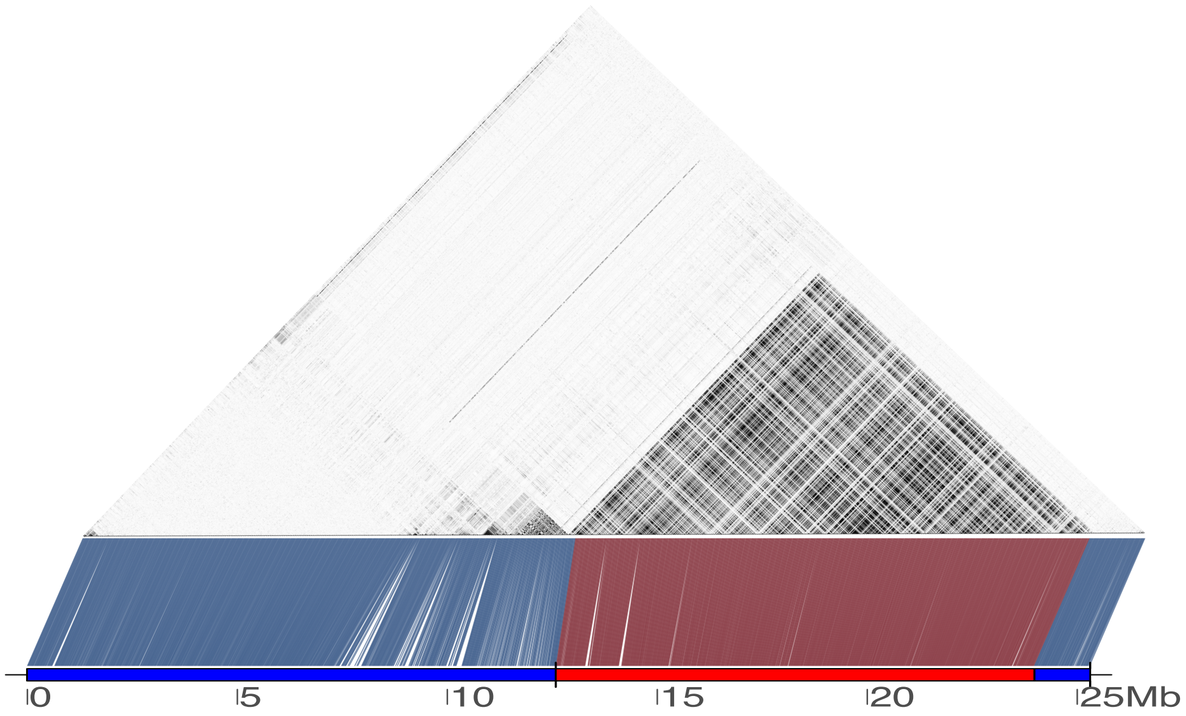
f

In(16)3

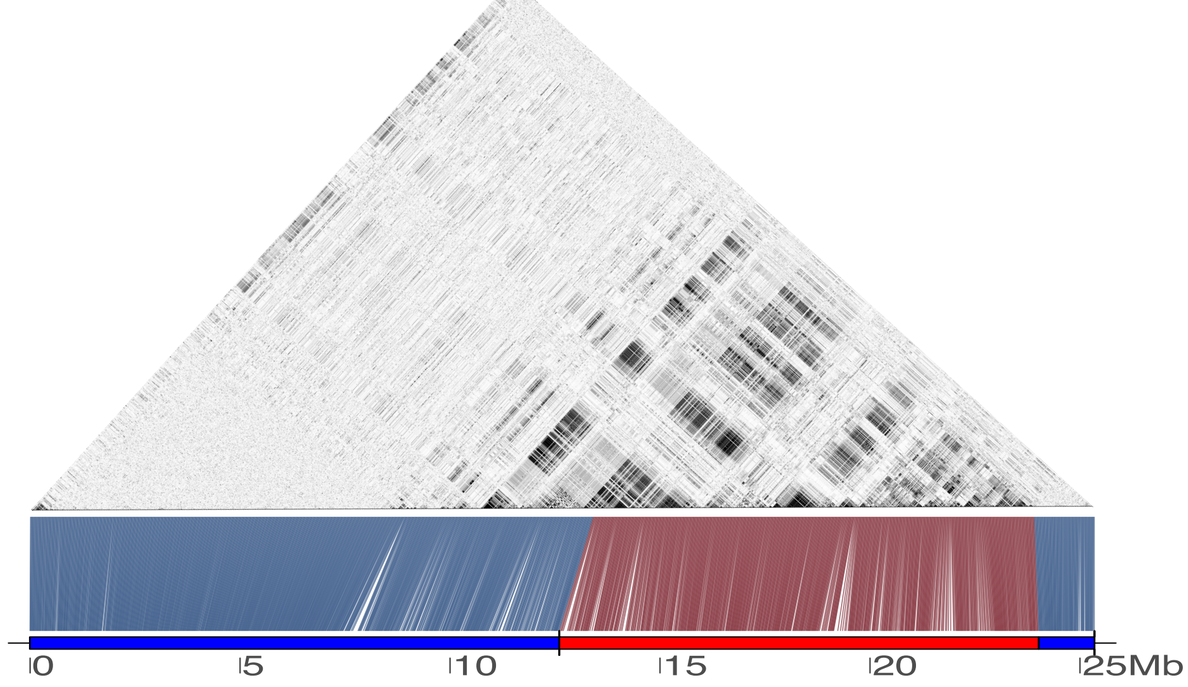


S. invicta *S. AdRX* *S. megergates* *S. richteri* *S. nr. interrupta* *S. macdonaghi*

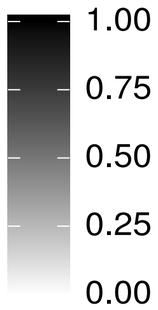
a



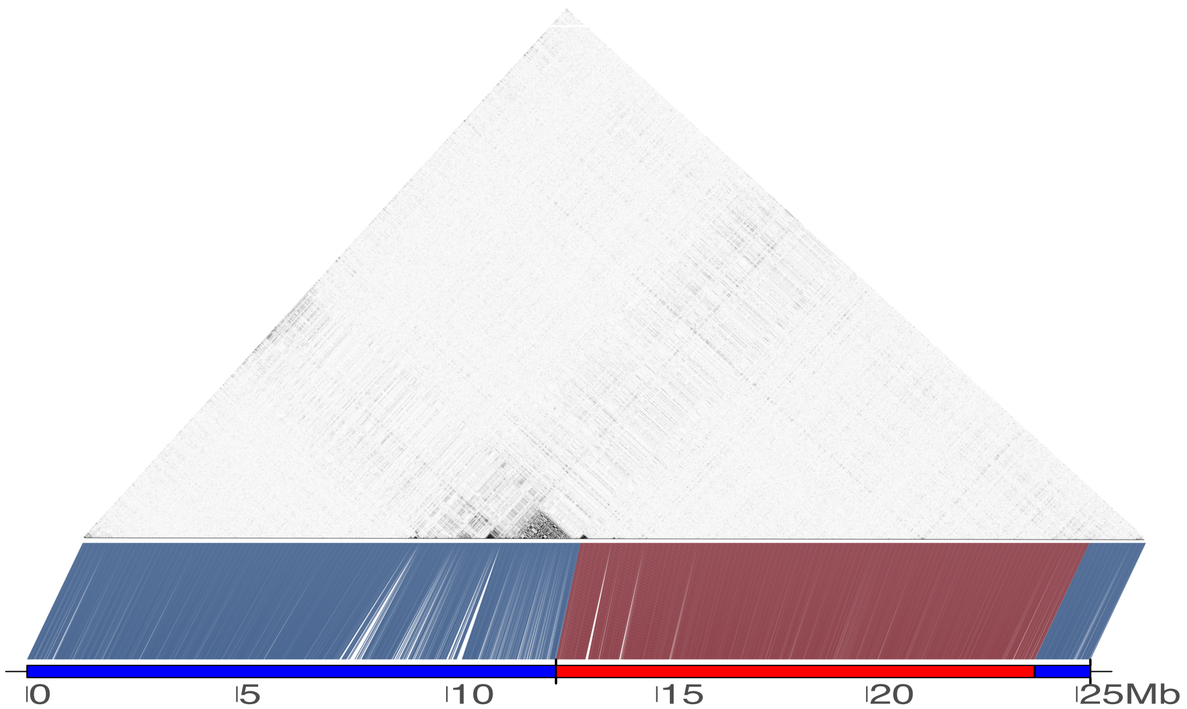
b

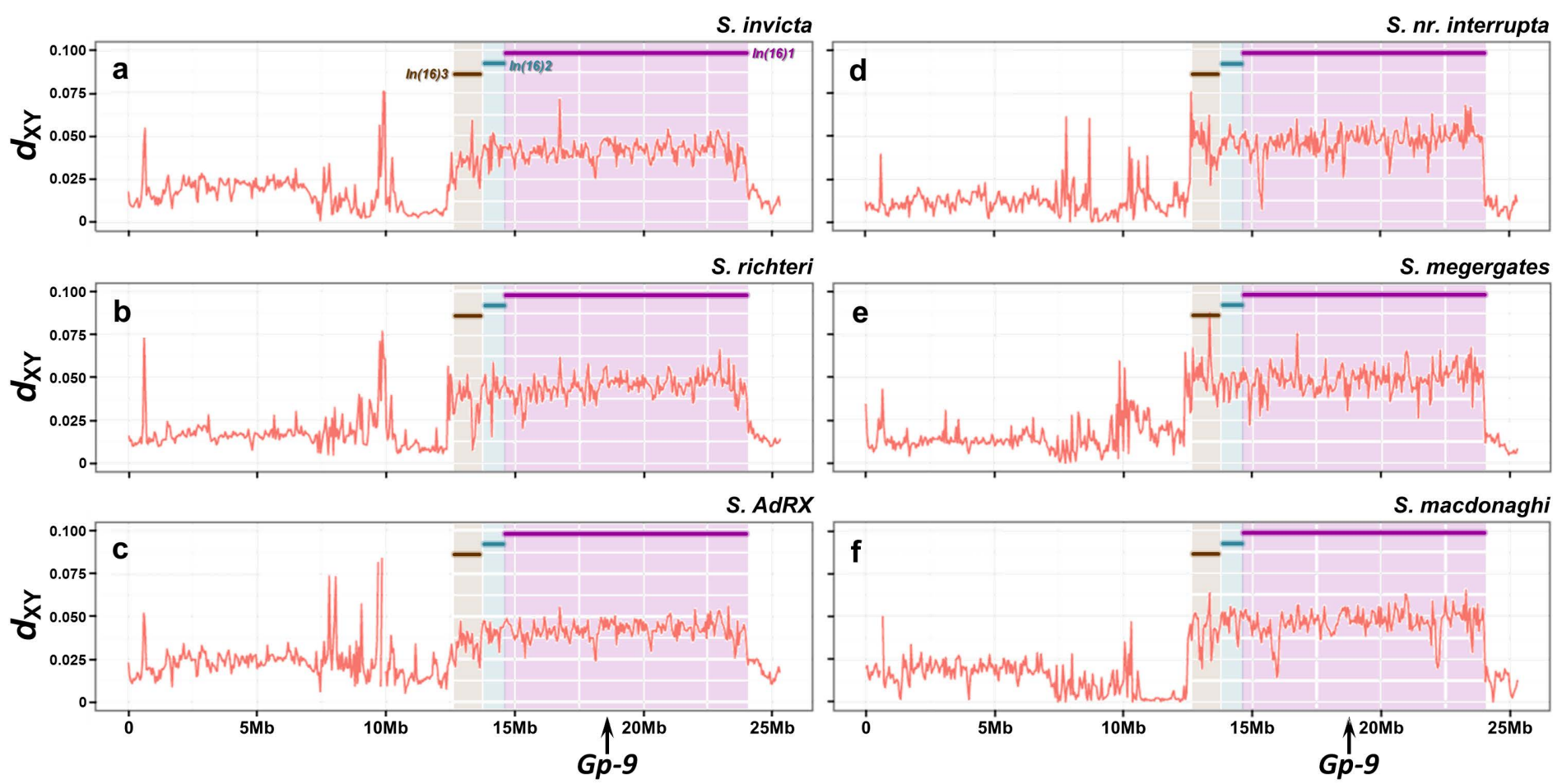


r^2;= gametic disequilibrium



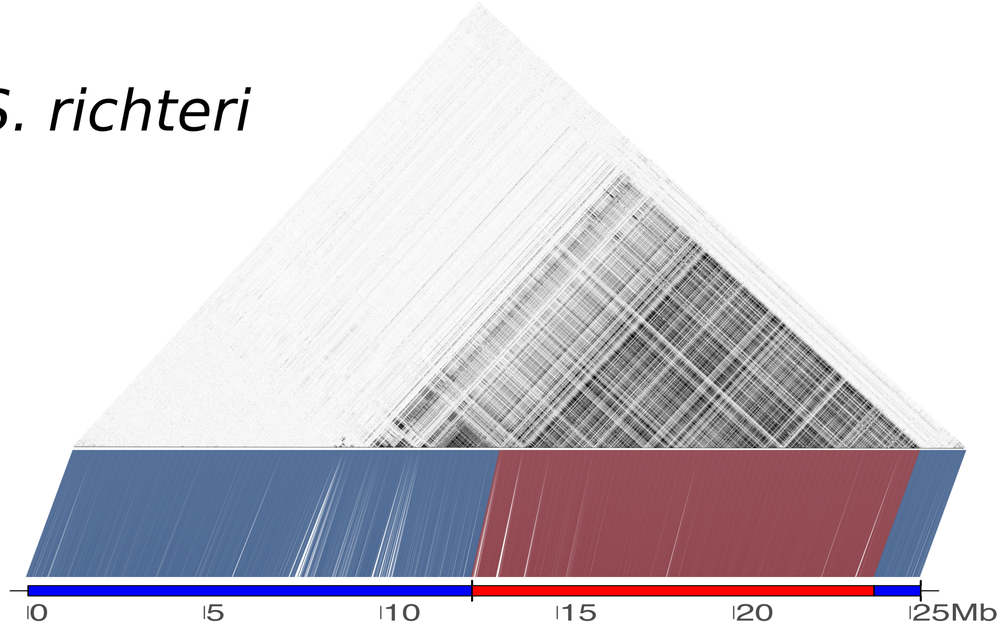
c




S. invicta
S. nr. interrupta
S. richteri
S. megergates
S. AdRX
S. macdonaghi
a
b
c
d
e
f
dXY
0.100
0.075
0.050
0.025
0
In(16)3
In(16)2
In(16)1
0
5Mb
10Mb
15Mb
20Mb
25Mb
Gp-9

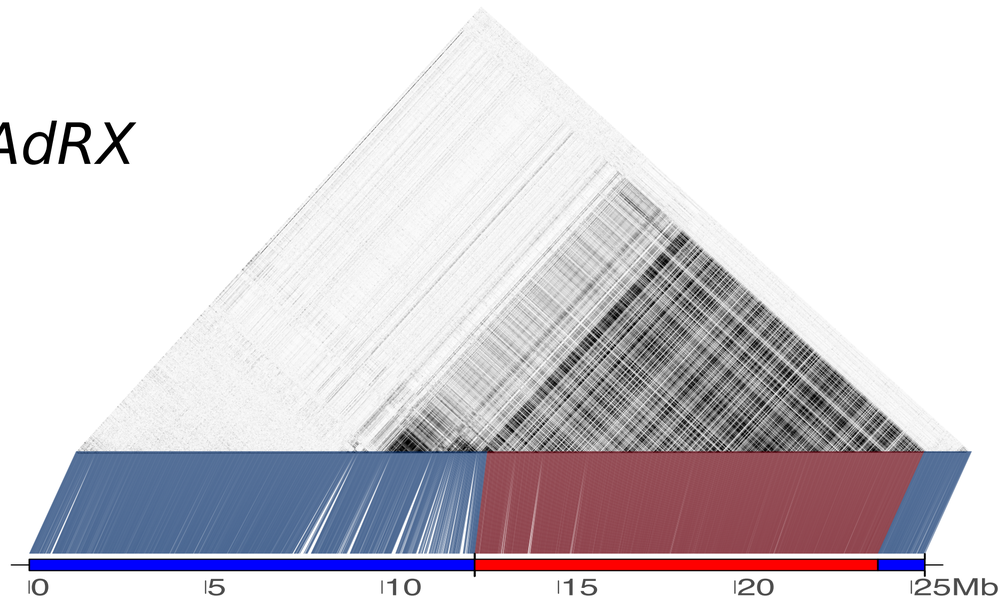
a

S. richteri



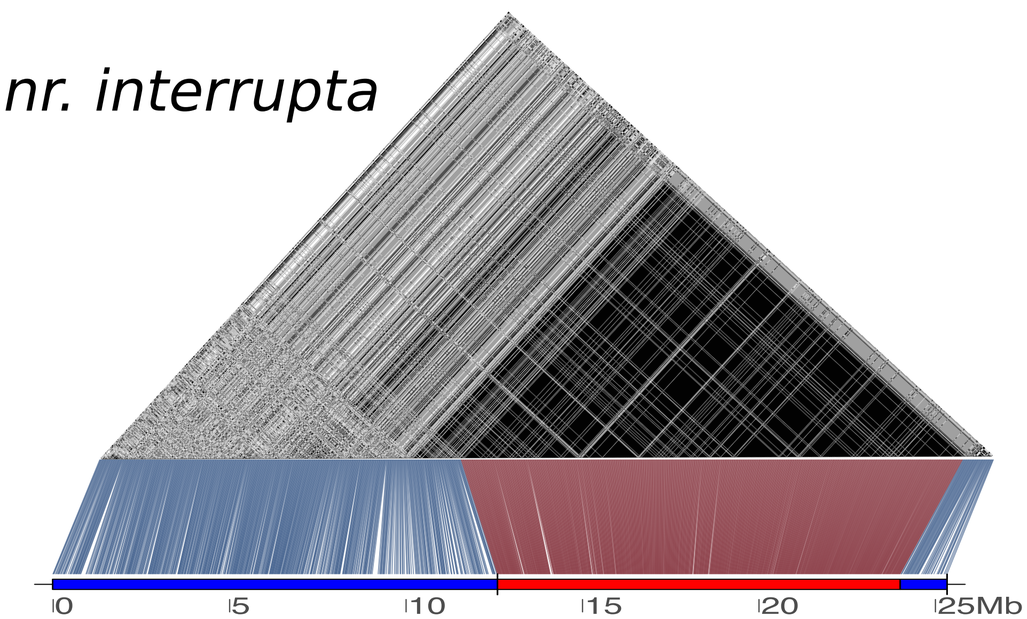
b

S. AdRX



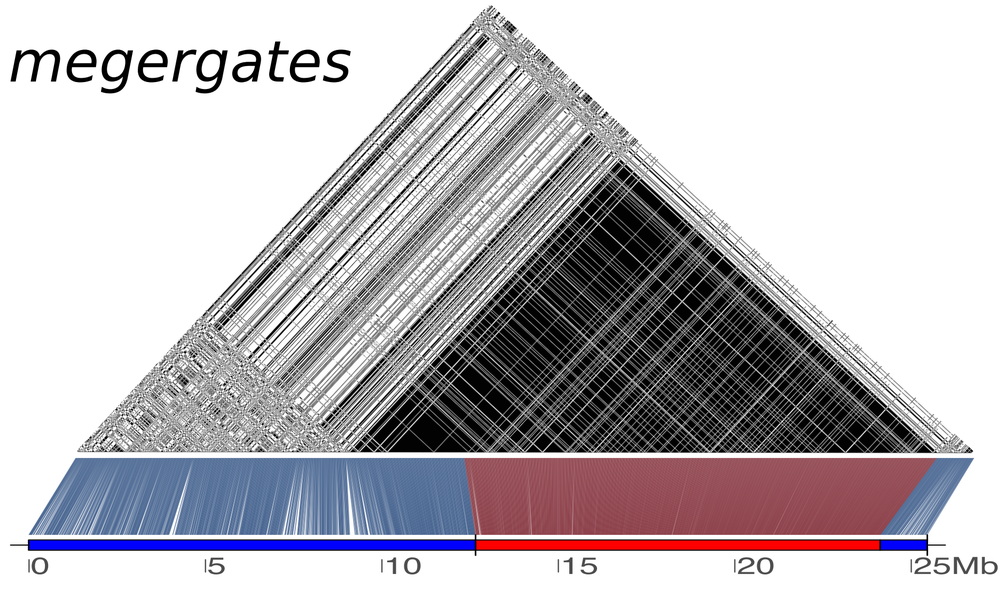
c

S.nr. interrupta



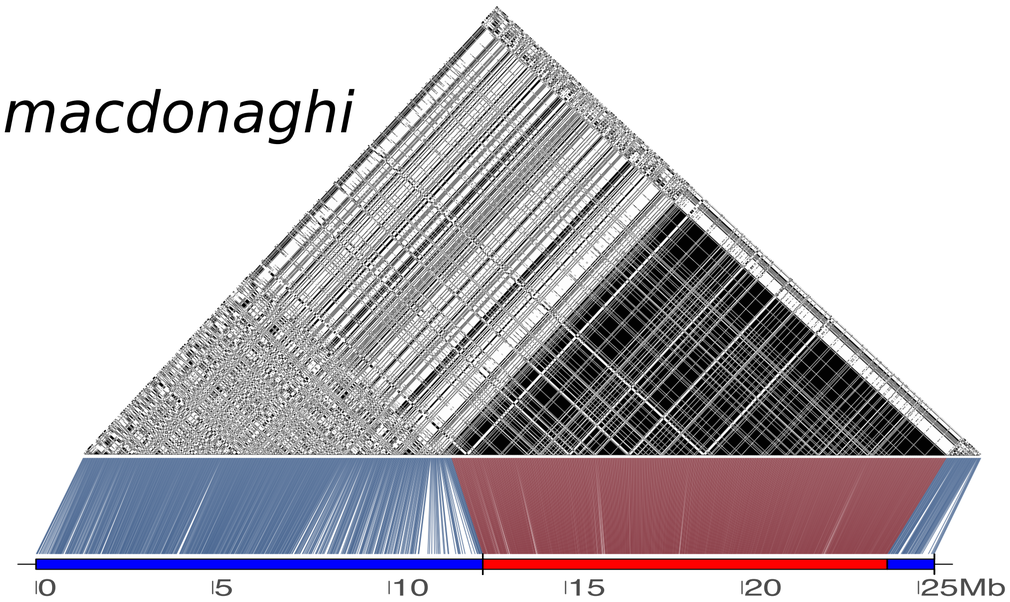
d

S. megergates

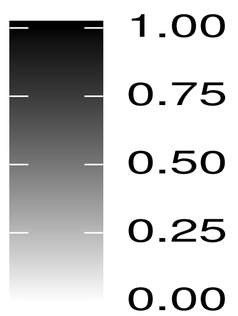


e

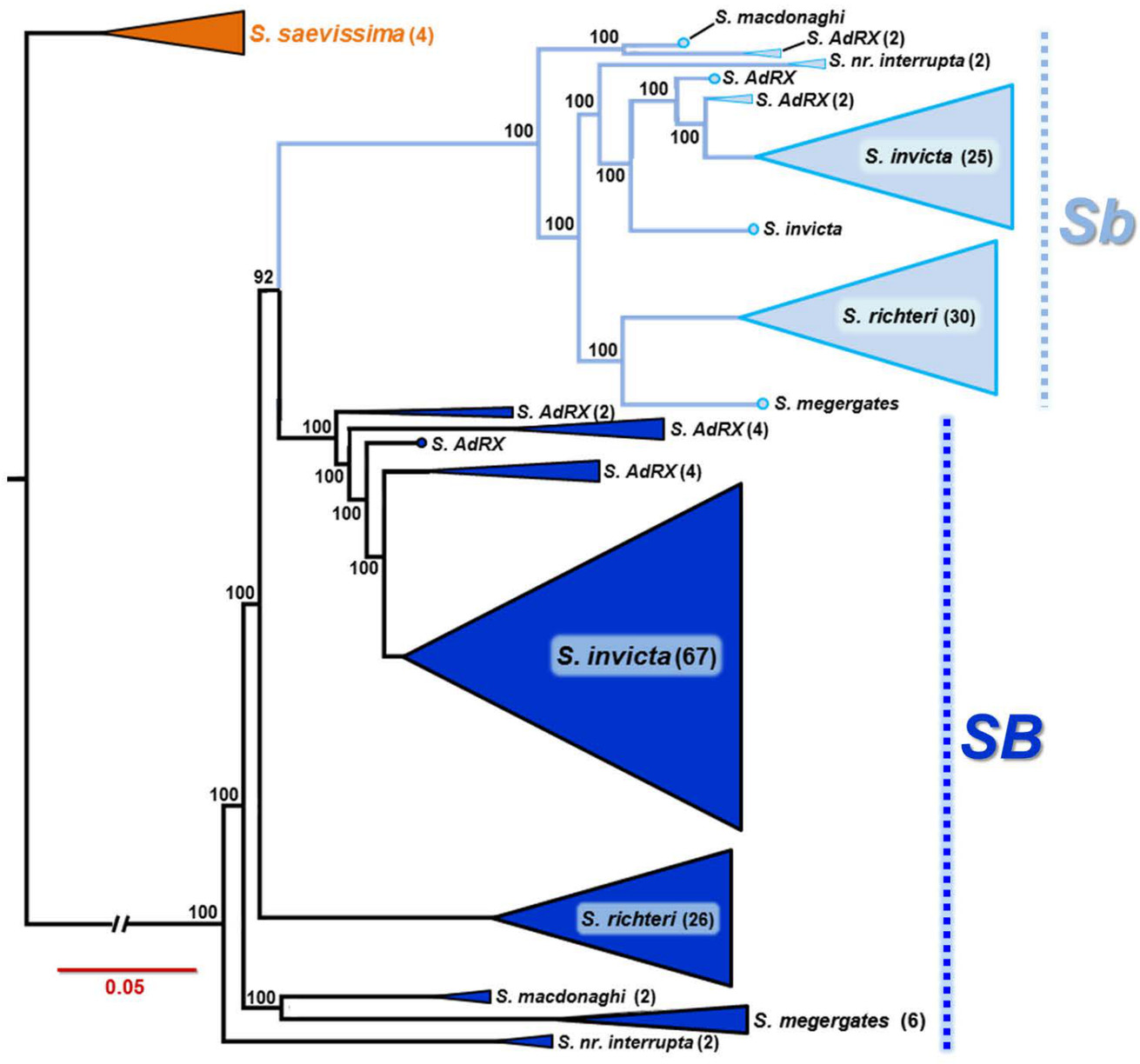
S. macdonaghi



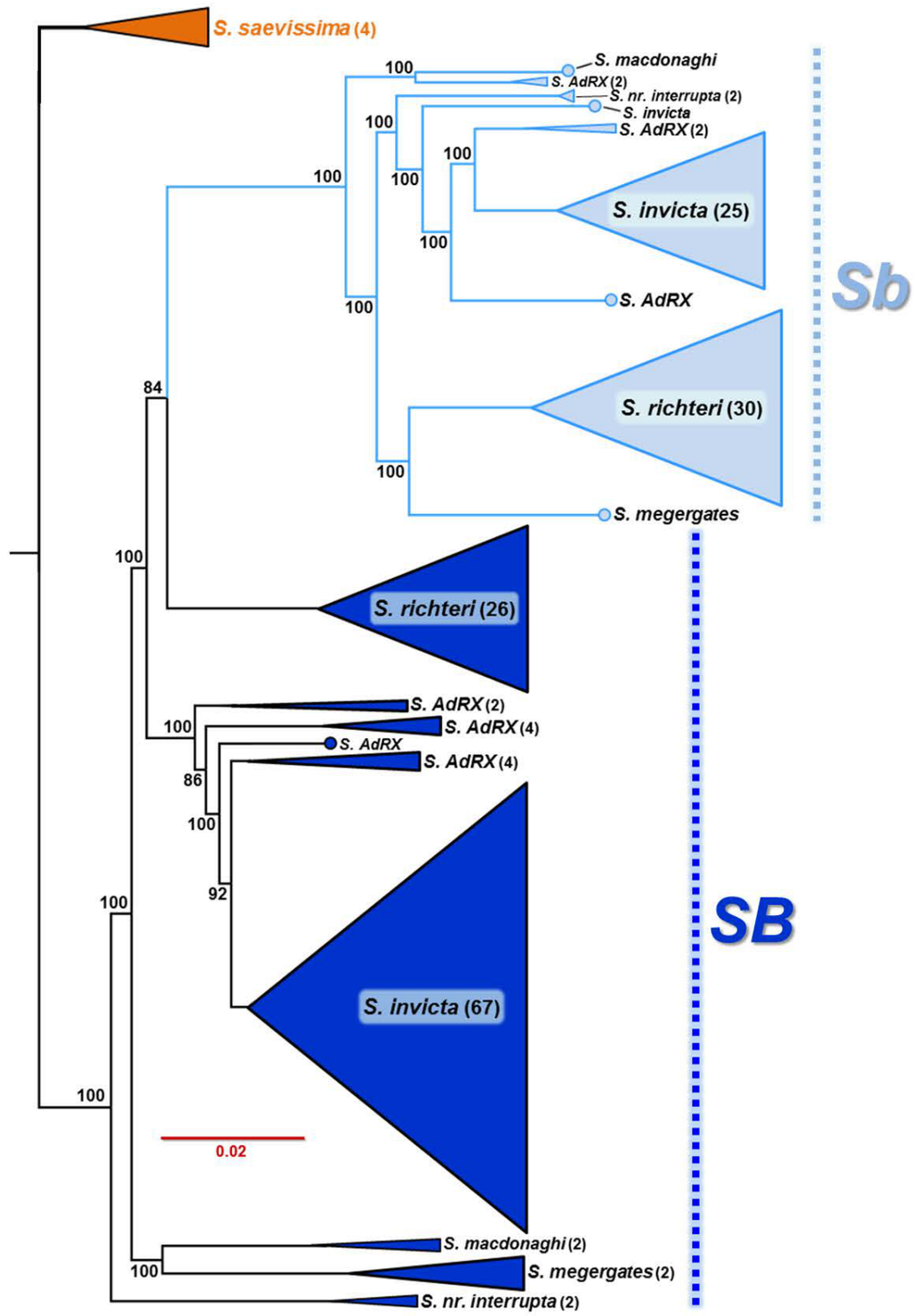
r^2;= gametic disequilibrium



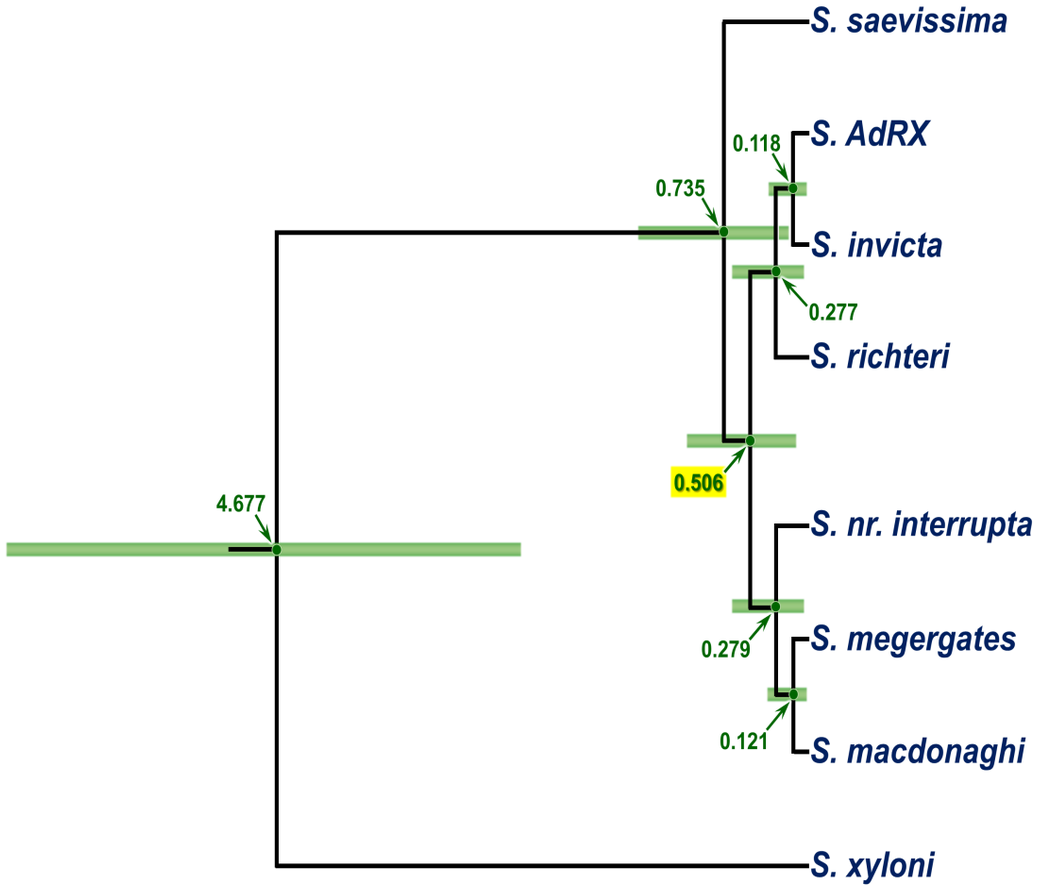
a

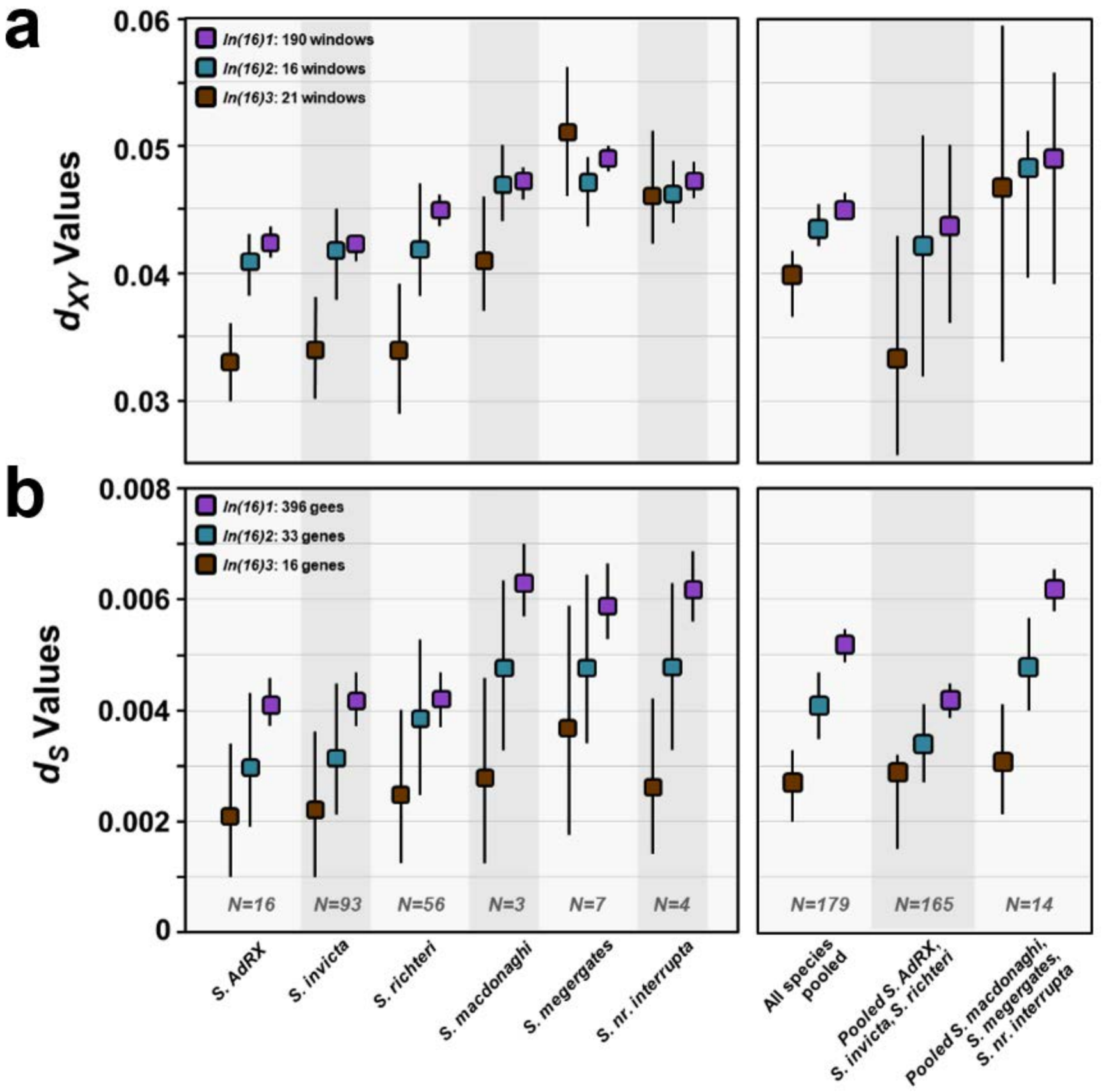

S. saevissima (4)
S. macdonaghi
S. AdRX (2)
S. nr. interrupta (2)
S. AdRX
S. AdRX (2)
S. invicta (25)
S. invicta
S. richteri (30)
S. megergates
Sb
S. AdRX (2)
S. AdRX (4)
S. AdRX
S. AdRX (4)
S. invicta (67)
S. richteri (26)
S. macdonaghi (2)
S. megergates (6)
S. nr. interrupta (2)
SB
0.05

b


S. saevissima (4)
S. macdonaghi
S. AdRX (2)
S. nr. interrupta (2)
S. invicta
S. AdRX (2)
S. invicta (25)
S. AdRX
S. richteri (30)
S. megergates
Sb
S. richteri (26)
S. AdRX (2)
S. AdRX (4)
S. AdRX
S. AdRX (4)
S. invicta (67)
S. macdonaghi (2)
S. megergates (2)
S. nr. interrupta (2)
SB
0.02

c


S. saevissima
S. AdRX
0.118
0.735
S. invicta
0.277
S. richteri
0.506
4.677
S. nr. interrupta
S. megergates
0.279
S. macdonaghi
0.121
S. xyloni


a
0.06
0.05
0.04
0.03
d_{XY} Values
In(16)1: 190 windows
In(16)2: 16 windows
In(16)3: 21 windows
b
0.008
0.006
0.004
0.002
0
d_S Values
In(16)1: 396 gees
In(16)2: 33 genes
In(16)3: 16 genes
N=16
N=93
N=56
N=3
N=7
N=4
N=179
N=165
N=14
S. AdRX
S. invicta
S. richteri
S. macdonaghi
S. megergates
S. nr. interrupta
All species pooled
Pooled S. AdRX, S. invicta, S. richteri
Pooled S. macdonaghi, S. megergates, S. nr. interrupta